



Report on the 3rd Meeting

Exploring an Urban Aboriginal Community Strategy

March 10, 2009
Batshaw Youth & Family Services
Auditorium
5 rue Weredale
Montréal, Quebec

Sponsored by:
Department of Indian Affairs

Coordinated by:
Native Women's Shelter of Montreal

Facilitated and transcribed by:
Organizational Development Services
Box 1440 Kahnawake, Quebec, J0L 1B0
ods@kscskahnawake.ca
Tel.: 450-632-6880
Fax: 450-632-5116



Table of Contents

	Page
Introduction	1
Meeting Proceedings	1
a. Welcome, Housekeeping, Introductions	1
b. PowerPoint Presentation Main Items	2
c. January Session Outcomes.....	2
d. Agenda	3
e. Presentation of UANM Framework.....	3
f. Group Work.....	3
g. Community Discussion	6
h. Developing Terms of Reference for Committees	6
i. UANM Meeting Schedule	11
j. Membership.....	12
k. Values	12
l. Next Meeting	12
m. Closing	13
n. Considerations for Further Developing the UANM	14
o. List of Resource Guides	15
p. List of Participants	16

INTRODUCTION

The following document includes:

- a) the summative transcription of meeting proceedings for the third meeting for Exploring an Urban Aboriginal Community Strategy; held in Montreal at Batshaw Youth and Family Services – Weredale Building.
- b) the next steps co-created by the participants of this meeting building on the draft terms generated in past sessions.

Meeting officially opened at 9:15 a.m.

See last section of report for list of participants.

MEETING PROCEEDINGS

Welcome – Housekeeping - Introductions

Dale Jacobs, Organizational Development Services (ODS), Kahnawake

Introduction of Mr. Gerald Savoie, Program Coordinator of Batshaw Youth and Family Services Resources who welcomed all the participants to the Networking meeting at the facility.

Introduction of facilitator for the day Rheena Diabo from Kahnawake and elder Michael Standup. Opening words conducted by Michael Standup to start the session.

Participants asked to introduce themselves as there were some new people in attendance that were not at previous meetings. Volunteers were recruited to conduct informal translation in the smaller groups, in the event the translation services could not accommodate all the tables, as there were several people who are not fluently bilingual. Pascale C. Annoual, Andre Guertin volunteered their services, and made it possible for everyone to participate and effectively share their ideas. Other participants also contributed to translation in the smaller group work.

Power Point Presentation Main Items

- Housekeeping
- Agenda
- Workshop Guidelines
- Review of Action Research Impacting Process To-date
- Overview of November Meeting Outcomes
- Overview of January Meeting Outcomes
- Presentation of UANM Framework

January Session Outcomes

Facilitator provided a bridging in of what conclusions were realized in the January Meeting and how they factor into today's agenda:

- Agreement that the feedback provided would finalize the network framework
- Agreement that the top five priorities identified (based on November Session) would be the main focus of the Network
- The next session would include the creation of committees to work on the priorities
- Opinion that not all potential partners were present at the two first sessions, so there needs to be an effort to engage them and expand the present contact list to include these potential partners and continue to invite them to follow up activities
- Need to identify resources for the network operations (meeting space, meeting supplies, transcription services, etc.)

Today's Agenda

The agenda was presented, accepted and based on the work required to complete the operational set up for the Urban Aboriginal Network Montreal.

1. Presentation of Urban Aboriginal Network of Montreal Framework
2. Set up committees and their Terms Of Reference
3. Determine meeting schedule for 2009 - 2010 and resources for these meetings
4. Explore values that will govern the network

Presentation of Urban Aboriginal Network of Montreal Framework

The final product of previous two sessions was presented. This included the terms of reference for the Network and its initial operational and administrative set-up.

The two previous sessions had also identified the work that the Network could accomplish through committees. The following list represents a synthesis of the work and under what type of committees it could be accomplished:

Proposed Committees

- Health
- Culture & Heritage
- Communication
- Employment, Education & Training
- Social Services
- Resource Directory
- Network Development

Group Work

The participants were presented with the listing of committees. They were then organized into working groups and directed to discuss the committees presented and to answer the question: Are these the committees you want to establish from the list distributed? Do they need to be changed?

The following represents the group work done on flip chart.

Group 1:

Resource Directory and communications combine focus on existing resources, there are several directories that exist, just consolidate them instead of reinventing the wheel.

Add art/culture/activities

Add employment and training

Under health and social services include housing/homelessness

Group 2:

Combine resource and communication committee

Combine these under one committee:

- Heritage
- Arts
- Language
- Cultural development

Health and Social Combine

- Subcommittees
- Risk of homelessness
- Homelessness
- Men's shelter
- Basic needs
- Youth at risk
- Social justice
-

Education and Employment

- Training
- Challenges
- Summer programs
- High school equivalence
- Support services
- Work opportunities
- Projects
- Certification
- University
-

Group 3:

Each of the committee's mandate to incorporate cultural consideration, to have same guiding principals and to develop strong partnerships.

- Resource Committee; don't start over; responsible to consolidate existing guides for distribution
- Communication
- Health Committee - some overlapping issues to be addressed by committees
- Social Services - some overlapping issues to be addressed by committee
- Network Committee
- Cultural – advisory committee to other committees to develop cultural resources & ensure cultural component in all committees

Group 4:

- Directory and committee to merge
 - To reduce importance of directory issue
 - To capture all that is there directly
- Health and Social Services and justice
- Culture and Education and employment and training

- Network development
 - A Coordination committee
 - 1 member of each other committee
 - 1 liaison coordinator
 - 1 or 2 representative from key aboriginal organization

Group 5:

- As is, the network is not sufficient to meet client's needs
- Categories are too broad, however contain inter-related issues – sub committees could meet the demands
- Each sub-committee could be in charge of recruitment of additional members in order to increase effectiveness
- Need for coordinator in each committee and a spokesperson
- Resource directory committee is too prominent and already exists in various forms
- Communication committee and resource directory committee can be combined as one

Need to add committees to address:

- Culture and Arts (Including language)
- Education (Employment and Training)
- Dept. Youth Protection, not just resources
- Health and Social Services
 - Homelessness
 - Mental health
 - Substance Abuse
 - Violence
- Resource Directory and communication committee
- Network Develop Committee
- Language culture and arts committee
- Employment education and training
- Dept. Youth Protection
- Health and Social Services
 - Homelessness

- Violence domestic/sexual assault
- Substance abuse
- Mental Health

Community Discussion

In the general discussions after all the presentations, participants noted that there appeared to be too many committees and it might serve to collapse /combine some of them. A consensus was reached to consolidate some of the committees and the results are as follows.

- Health
- Culture and Heritage
- Social Services
- Education, Employment & Development
- Network Development, Communication and Directory

Participants were also asked to register on a flip chart any directories they were aware of from their organizations or their other networks that listed services for Aboriginal people. See end of report for listing.

Development of Terms of Reference for Committees

Group Work

The participants were asked to go back into their work groups to develop terms of reference for assigned committee. However a recommendation was made to allow participants to choose the committees they had an interest in for this activity. Again there was consensus for this recommendation.

The room was organized into five sections and participants were directed to organize themselves into working groups based on the committee they want to participate on. Once working groups were created, participants they were asked to work on the Terms of Reference that identifies a name for the committee, mandate, authority, accountability, type of committee (ad hoc / standing), budget and who from the group would act as the interim coordinator for this committee.

The five committees listed were:

- Health
- Social Services
- Network Development, Communication and Directory
- Education, Employment & Development
- Culture and Heritage

The Committee Name and Terms of Reference for each group follows and are verbatim for flip charts:

Group 1

Art, Culture and Heritage Committee

Coordinator: Dolores Contré-Miqwans

Mandate

1. Reflect on and identify a symbol (image and word) associated with committee mandate and mission
2. Define parameters of art (i.e. visual arts, literate, performing and storytelling) – contemporary = traditional culture (i.e. language, ceremony) – heritage (transmission, preservation, adaptation)
3. Develop interdisciplinary framework and tool to address quality of life issues; individual and collective identity (pride); economic benefits to the community
4. Intergenerational and intercultural dialogue, exchange, cooperation and sensitization
5. Process/Committee sacred (circle) / wheel teachings and values

Group 2

Social Services Committee

Coordinator: Nakuset

Mandate

Identify barriers that keep the population from accessing the services

1. Info sharing from each organization
2. Identify the irritants (obstacles) gaps in services, priorities, brainstorming, solutions – implement identify good prices
3. Advocate and community organizations
4. Lobbying information flowing awareness – collaboration, policies – distribute information creating services that address unmet needs
5. Improve collaboration between organizations that deal with aboriginal clientele assisting and providing services ensuring access to services
6. Mission Statement
7. To improve quality of life for urban aboriginal people of Montreal by addressing social issues and concerns through networking and advocacy

Authority

1. Within the committee - consensus consultation
2. Accountability – minutes of meeting, newsletter

Group 3

Communication Committee

Coordinator: Brett Pineau

Based on 1 coordination committee composed of 1 representative/committee and 1 representative OBNL acting as a trustee and 1 coordinator.

Mandate

1. Info exchange between organization
2. Networking links and partnership
3. Promoting information internally and externally by the work committee presenting tools of communication
4. Spreading info about resources (existing) to the community and public

Authority

1. Advisor
2. Elaborate and develop a communication plan
3. Having a role of counselor

Accountability:

1. General Assembly
2. Network of organization
3. Statement of update
4. Financial Plan
5. Network Management

Type Committee: Permanent

Budget: Deferred

Group 4

Urban Aboriginal Health Committee

Coordinator: Carrie Martin

Mandate:

1. Determine corridors of services
2. Maintain up to date database of service
3. Find gaps and fill in service delivery
 - Mental Health
 - Language barriers
 - HIV Diabetes, cancer
 - Addictions
4. Educating/informing others on health system particularities

Jurisdiction – public, non-insured benefits

- Seek collaboration and liaisons from mainstream system
- Ensure that there is cultural component in existing health programs

Type Committee: Standing committee

- Maximum 2x2 year term per person per committee

Budget: Not low (Funding - lots)

Authority and accountability: Depend on the UACS

Group 5

Education, Training (ETE) Employment Committee

Coordinator: Teprine Baldo

Mandate

- Clarify and make accessible funding at federal, provincial, municipal level
- Sharing of information – available programs
- Sharing and development of expertise
- Project development
- Bilingual / Bilingualism
- More to Come
- Variety of different programs
- Training and employment
- High school and higher education
- Disadvantaged clientele

UANM Meeting Schedule

A chart was presented with two options for a meeting schedule for the Network for the next year. The majority of participants voted to go with Option II listed below:

Option II
May 2009
June 2009
September 2009
November 2009
January 2010
February 2010

A recommendation was made that at the next meeting the participants select the **day of the week and week of the month to schedule all future meetings**.

The participants approved the template tools for an agenda and minutes for future use. These tools were included in the appendix of the January 13, 2009 meeting report.

Membership

The previous two meetings had identified potential members of the UANM that were overlooked or possibly could not participate in initial meetings. It was agreed to promote the UANM with these organizations and invite them to participate in the Network.

Values

It was accepted to establish a statement of values (philosophy statement; that embodies the spirit invested by participants and supports the intent of the framework developed).

Next Meeting

The larger group indicated that there still needed to be work completed with the terms of reference for committees. Many did not feel comfortable in having a network meeting in May to finalize these terms of reference. A proposal was made that the smaller committees meet in May 2009 to continue to develop their Terms of Reference utilizing their own Chairperson and Recorder. There was some dissension to this as others in the room felt it was important to hold the May meeting to discuss the need and possibility of securing a coordinator for the network.

As per the UANM decision-making process the two options were put to a vote. All but two of the participants voted for the committees to use the May date for committee work and the next formal meeting of the UANM would be in June.

Nakuset of the Native Women's Shelter of Montreal offered to coordinate the next large Network meeting for the month of June 2009.

Chair: Nakuset

Recorder: to be determined

Location: Batshaw Youth and Family Services will try to secure the same facility or another. Once the availability dates are determined, network members will be notified of the date and time.

Closing

Rheena Diabo left the group with a reading to honour the work begun:

*When good minds come together and share what is in their hearts
they release good energy, this energy transforms into something
sacred*

We honour sacred things and treat them with respect

*And so a circle is created that has a good beginning and no end in
sight, only possibilities*

All my relations – Karonhia'hawi

Mike Standup conducted the closing.

Considerations for Further Developing the UANM

1. Develop and implement a communications plan to introduce the UANM.
2. Expand the network to include potential members identified in previous meetings.
3. Ensure a statement of values is developed for the network.
4. Determine what month and day of the week that the network will meet.
5. Determine what type of support and resources are needed for follow-up work (network and sub-committee meetings). Two areas were discussed in this and past meetings:

Administration Services	Coordination of Activities
<ul style="list-style-type: none"> • Financial administration • Central file system for network • Mailing notices • Scheduling meetings • Dissemination of minutes 	<ul style="list-style-type: none"> • Resource directory • Follow-up to meetings (ie. research, funding proposals, communiqués).

Location, office space and letterhead should also be explored. CDRHPNQ had shared there are resources to partially fund a position. In the event there is a decision to secure resources for a position to support the UANM; who will provide line supervision to this person? Should it be located with an Aboriginal organization? Infrastructure (policies, procedures, accountability, benefits) will need to be established. It is possible to create a Memorandum of Understanding between UANM and “an administering organization” to use administrative organization’s infrastructure for employees.

6. Take time to celebrate the successes of the network possibly through Annual Networking Conference hosted by the network.

List of Resource Guides/Directories identified by participants and how to access information.

Montreal Resource Guide Contact Native Women's Shelter of Montreal (NWSM)
Carrie Martin (514) 933-4688 *donation for guide

PARTICIPANTS LIST
URBAN ABORIGINAL COMMUNITY STRATEGY MEETING # 2
TUESDAY, MARCH 10, 2009

NAME	ORGANIZATION	PHONE #	E-MAIL
Dolores André	Ressources Humaines des Première Nations de Montréal	(514) 283-0901	dander@cdrhpnq.qc.ca
Pascale C. Annoual	Association of Art Therapists of Quebec	(514) 747-2787	pca@sympatico.ca
Taline Arslanian	Centre Des Femmes de Montréal	(514) 842-4780 ext. 2333	talinearslanian@hotmail.com
Mance Bacon	Ville de Montréal	(514) 280-3727	mancebacon@ville.montreal.qc.ca
Teprine Baldo	Native Friendship Centre of Montréal	(514)522-3168	Teprine76@yahoo.ca
Angie Bélanger	Centraide	(514) 288-1261 poste 207	belangerdangeline@centraide-mtl.org
Sky Bellefleur	Projet Autochtones de Québec	(450) 667-6611	Sky2bear93@yahoo.ca
Margaret Butler	McGill School of Social Work: Nunavik Nunatsiavut Project		margstzeuow@hotmail.com
Garry Carbonnell	NNAPF	(418) 572-3397	gcarbonnell@nnapf.org
Cathy Carroll	Batshaw Youth and Family Centres	(514) 932-7161 ext. 1134	Cathy_carroll@ssss.gouv.qc.ca
Carole Chouinard	Ville de Montréal	(514) 872-4114	cchouinard@ville.montreal.qc.ca
Natalie Coull	Batshaw Youth and Family Centres	(514) 932-7161	Natalie_coull@ssss.gouv.qc.ca
Sarah Cox	Indian and Northern Affairs Canada Inuit Relations Secretariat	(819) 934-6457	coxs@ainc-inac.qc.ca
Rheena Diabo	Organizational Development Services	(450) 632-6880	rheenad@kscskahnawake.ca
Alain Diallo	SPVM #12	(514) 280-0412	

NAME	ORGANIZATION	PHONE #	E-MAIL
Marcelle Durrum, MSW	Therapist, NWSM	(514) 483-4876	keti@sympatico.ca
Patricia Eshkibok	S.P.A.Q.	(450) 638-5647 ext. 227	nativecourtworker@paulcomm.ca
John Gordon	Indian and Northern Affairs Canada	(613) 943-5536	John.Gordon@ainc-inac.gc.ca
André Guertin	Federal Interlocutor	(613) 947-9862	guertina@inac.gc.ca
Nathalie Huntley	Service Canada	(514) 723-7273 ext. 240	Nathalie.Huntley@servicecanada.gc.ca
Dale Jacobs	Organizational Development Services	(450) 632-6880	dalej@kscskahnawake.ca
Guy Lacroix	Ville de Montréal	(514) 872-8849	guylacroix@ville.montreal.qc.ca
Chantal Latour	Secrétariat aux Affaires Autochtone	(418) 643-3166 ext. 234	Chantal.latour@mce.gouv.qc.ca
Carrie Martin	Native Women's Shelter of Montreal	(514) 933-4688	Carrie.nwsm@gmail.com
Amira Messieh	Native Women's Shelter of Montreal	(514) 622-9997	Amira.messieh@gmail.com
Anita Metallic	Montreal Children's Hospital	(514) 458-7485	Anita.metallic@mail.mcgill.ca
Dolores Contré-Migwans	Independent member	(514) 509-1286	boujig@videotron.ca
Lisa Montgomery	Student	(514) 482-5975	lisamontgomery@sympatico.ca
Nakuset	Native Women's Shelter of Montreal	(514) 933-4688	nakuset@gmail.com
Devora Neumark	Engrenage Noir Levier	(514) 937-8282	fireside@progression.net
Terri Normandin	Native Women's Shelter of Montreal	(514) 933-4688	destinyliveshere@gmail.com
Jean-François O'Bomsawin	CDRHPNM	(514) 283-0901	jfobomsawin@cdrhpnq.qc.ca
Sylvie Paré	First Nations Garde at the Jardin Botanique de Montréal	(514) 486-9891	spare@ville.cmontreal.qc.ca

NAME	ORGANIZATION	PHONE #	E-MAIL
Marc Perreault	Douglas Hospital	(514) 678-4025	perreaultmarc@hotmail.com
Charlotte Pien	Native Women's Shelter of Montreal	(514) 678-4025	Charlotte.nwsm@gmail.com
Adalbert Pimentel	S.P.V.M. #12	(514) 280-0412	Adalbert.Pimentel@spvm.qc.ca
Dianne Ottereyes Reid	Native Friendship Centre of Montreal	(514) 499-1854	Info@nfc.org
Rachel Richer	Native Women's Shelter of Montreal	(514) 933-4688	Rachel.richer@gmail.com
Chantal Robillard	Douglas Mental Health University	(514) 761-6131 ext. 3492	Chantal.robillard@mail.mcgill.ca
Pascale Roitaille	Stella	(514) 285-1599	formation@chezstella.org
Barbara McDonald Simon	Tasiutigii Association of Families of Inuit and Native Children	(514) 983-5805	bjmcdonald@ca.inter.net
Anik Sioui	Centre des Femmes de Montréal	(514) 842-4780 ext. 2333	asioui@gmail.com
Lou Ann Stacey	Native Women's Shelter of Montreal	(514) 933-4688	louannstacey@gmail.com
Mike Standup	Traditional Healer	(514) 318-7859	mikestandup@hotmail.com
Nathalie Tellier	Ville de Montréal	(514) 280-6692	ntellier@ville.montreal.qc.ca