



WINTER GATHERING REPORT

February 22, 2011 from 8:50 a.m. to 5:00 p.m.

Holiday Inn Hotel, 420, Sherbrooke West, Montreal

ADOPTED ON APRIL 29, 2011



ATTENDANCE

See attached list of participants (Appendix 1).

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1. OPENING PRAYER

In the absence of Imaapik Jacob Partridge, James Einish, Naskapi from the Kawawachikamach community was invited to give the opening prayer.

2. INUIT THROAT SINGING

Takralik Partridge and Nina Segalowitz performed.

3. WORD OF WELCOME AND REMARKS BY THE CO-CHAIRS

The Co-Chairs, Odile Joannette and Nakuset, welcomed the participants. They introduced the members of the Steering Committee:

- Allison Irumia - Makivik Corporation and Harry Adams – Kativik School Board, Inuit Government co-representatives;
- Travis O'Brien, Office of the Federal Interlocutor for Métis and Non-Status Indians
- Jean-François O'Bomsawin, Communications Working Committee representative;
- Carrie Martin, Health Working Committee representative;
- André Dudemaine and Catherine Joncas, ART•CULTURE Working Committee co-representatives;
- Dolorès André, Employability-Training-Education Working Committee representative;
- Carole Chouinard, City of Montreal;
- Chantal Latour, *Secrétariat aux affaires autochtones*.

They also introduced Ramelia Chamichian, Interim Coordinator and Communications Officer.

THE PROPOSED AGENDA WAS ADOPTED UNANIMOUSLY.

4. WORKING COMMITTEE UPDATES

The representatives of the following Working Committees were invited to present their respective activity reports (see Appendix 2):

- ART●CULTURE Working Committee: André;
- Employability-Training-Education Working Committee: Dolorès and Paige Isaac (alternate);
- Social Services Working Committee: Nakuset;
- Health Working Committee: Rossell Bérard (replacing Carrie);
- Communications Working Committee: Jean-François.

5. STEERING COMMITTEE UPDATE

The Co-Chairs presented the Steering Committee report.

a) Coordinator

Daniel-Paul Bork is no longer the Coordinator. The Steering Committee asked Ramelia to act as Interim Coordinator until a new one is hired. A job description was prepared which contains some changes from the original description and it was now submitted to the Assembly for discussion and approval.

The professional profile and requirements for the position have remained the same.

Certain responsibilities have been reduced.

Jean-François explained that a clear consensus was not reached within the Steering Committee. Thus, the second responsibility mentions: *Attend the meetings of the Working Committees, when possible.*

Odile pointed out that the Steering Committee and six Working Committees meet once a month and there are also sub-committees. If the Coordinator has to attend all these meetings, between six and ten days would be required from him/her.

André stated that it is not item 2 which is problematic, but rather item 7. The fundamental element is not in attending meetings, which is a duty, but rather in supporting the Working Committees, which is a responsibility. The support can be provided at other levels besides funding. He believes that item 2 should be deleted.

As a Working Committee representative, Dolorès mentioned that she would like to know when the other committees meet and would like to have a calendar of all the NETWORK activities. She recommended that this duty be added.

Odile replied that this duty is part of support to Working Committees. But it would be relevant to add an item relating specifically to liaison and communications.

A participant mentioned that she finds it ambitious to include *“Ensures the liaison”*. It would be more realistic to state: *“Maintains an up-to-date calendar of the activities of the NETWORK and its Working Committees”*. Consensus was achieved on this suggestion and it will be inserted into the job description.

Jean-François suggested that the job location be specified in the job description.

IN CONCLUSION, THE JOB DESCRIPTION FOR THE COORDINATOR POSITION WAS ADOPTED UNANIMOUSLY, WITH THE FOLLOWING MODIFICATIONS:

- **DELETE ITEM 2;**
- **ADD “MAINTAINS AN UP-TO-DATE CALENDAR OF THE ACTIVITIES OF THE NETWORK AND ITS WORKING COMMITTEES”;**
- **SPECIFY THE JOB LOCATION.**

Adopted unanimously.

The Steering Committee intends to distribute the job description on February 28, 2011.

Travis asked if the NETWORK has received a guarantee of funding to renew the work contract on April 1, 2011.

Odile replied that, in fact, the Steering Committee has not yet received a funding confirmation for April 1, 2011. However, a meeting will be held shortly with the funders.

b) Evaluation of the 2010-2011 Strategic Planning

The Co-Chairs discussed that the NETWORK had conducted a strategic planning process for 2010-11. During this first planning exercise, it became clear that the context analysis should be based on a systematic environmental analysis in order to more accurately identify a certain number of elements. The Steering Committee is currently completing the context analysis. The results should be available by March 31, 2011 and could be part of the 2011-2012 planning.

Odile reviewed the document (inserted in the meeting package) on the evaluation of the 2010-2011 strategic planning. The strategic directions and priorities remain unchanged. It was noted that most of the planned activities were carried out, which is a source of great satisfaction. Mobilization has been remarkable and has shown results.

With regard to Priority No. 2 – create partnerships with the Aboriginal communities of greater Montreal – a few weaknesses were identified in the implementation of some activities. Thus, the first activity was not carried out and was postponed to 2011-2012, as the holistic dimension is very important. The Steering Committee therefore recommended that it remains a priority.

Concerning Priority No. 3 – improve communication within the NETWORK – the planned activities have been completed or will be carried out by end of the current fiscal year.

Finally, the interactive consultation, which is on the agenda, will enrich the next planning process. The participants were asked if there are any objections to the Steering Committee engaging in strategic planning for 2011-2012. There were no objections.

THE STEERING COMMITTEE IS MANDATED TO CONDUCT STRATEGIC PLANNING FOR THE YEAR 2011-2012.

Adopted unanimously.

The following comments were brought forth:

Alana-Dawn Phillips recommended that the accompanying documents be forwarded a few days before the gatherings. It was mentioned that this will be carried out for the spring gathering.

A participant mentioned that she attended many cultural meetings and they are often arranged in the form of a circle which enables the participants to see each other and to become better acquainted. She suggested that this approach be used during future meetings. She was also surprised to notice that there are not more young people in attendance. She suggested that the NETWORK work towards recruiting and engaging the youth so that they will be able to take over in the future.

In response to the comment about youth participation, Catherine mentioned that the Steering Committee has tried to launch a youth Working Committee and several persons showed up, but without reaching concrete results. Odile added that the establishment of a Youth Working Committee remains a priority of the Steering Committee and there are ongoing efforts in this respect.

c) Statement of Work for an Environmental Assessment

A document was prepared for the purpose of a call for proposals for the hiring of a person on a contractual basis, whose mandate would consist of collecting and analyzing, within a one-month period (by March 31, 2011), all documents and studies that exist on the Aboriginal community in the greater Montreal area, in order to draw up a profile of Montreal. An amount of \$2,600.00 for the execution of this mandate is already projected in the overall 2010-2011 budget.

Odile stated that there has not been any candidates identified as of yet, but if the information is circulated in the community, it would surely be possible to easily find someone to execute this mandate before the end of the current fiscal year. The mandate does not consist of producing something new, but simply to produce a list of what already exists and to collect known resources.

A participant inquired as to whether organizations that carry out this type of work have been considered, for example, Community University Research Alliances (CURA) with its university and institutional resources. Students who already work on First Nations issues may be available and interested in this type of mandate.

Following a discussion of the NETWORK members, it was decided that the Steering Committee will look into the creation of a standing selection committee.

THE ASSEMBLY UNANIMOUSLY ENDORSED THE PROPOSAL TO INCLUDE, IN THE 2011-2012 STRATEGIC PLANNING, A REFLECTION ON THE RELEVANCE OF ESTABLISHING A STANDING SELECTION COMMITTEE.

d) Budget Update

See the attached "2010-2011 Budget Update" document.

The surplus from the salary category was transferred to general operations, thus allowing:

- to increase the budget projected for gatherings;
- to fund the environmental analysis project.

In summary, all funding was approved and the Steering Committee adheres to the projections. The budget is balanced between operations and human resources. In addition, in-kind contributions must also be recognized, such as the premises and the equipment provided by the City of Montreal.

Regarding the 2011-2012 budget, a draft was inserted in the meeting package. But there will not be any gathering before the projections are presented to the funders.

In comparison to this year's budget, certain adjustments were made in light of the results obtained. In the financial structure, Makivik was added as it is part of the Steering Committee and provides funding.

There was discussion on whether or not a salary scale should be established in the vent that the successful candidate does not possess all required qualifications.

In the 2010-2011 operating costs, there was a budget for the website but there is nothing projected for 2011-2012 due to the fact that the website is not yet finalized. Thus, the content management system is not yet in place to allow the Steering Committee to ensure the site update itself. The amount of \$3,000 in the 2010-2011 budget was related to items such as training and the implementation of the content management system, and that amount must be spent within this financial year.

It was pointed out that the purchasing of website hosting services and regular upgrading must be taken into account; this oversight will be corrected

It was suggested to include membership fees category under revenues, however this was not the original vision of the NETWORK.

THE BUDGET PROJECTIONS FOR 2011-2012 FISCAL YEAR ARE APPROVED, WITH THE ADDITION OF A PROVISION FOR THE WEBSITE.

Adopted unanimously.

6. PROS AND CONS OF INCORPORATION

Nakuset introduced Jean-Louis Castonguay, volunteer consultant for Canadian Executive Service Organization (CESO), and invited him to present the pros and cons of incorporation for an organization such as the NETWORK.

Incorporation is regulated by two entities in Canada:

- at the federal level by Industry Canada (Part II of the Corporations Act);
- in the province of Quebec by the *Registraire des entreprises* (Part III of the Companies Act).

The choice of one or the other depends on the area where the organization's activities take place. Information is available on government websites.

There would be no major difference in the organizational functioning of the NETWORK, except that a board of directors would have to be elected, comprised of individuals appointed for fixed terms and not organizations. The NETWORK could maintain an advisory committee such as the Steering Committee to advise and support the Board of Directors. On the other hand, in a non-profit organization (NPO), the directors are all volunteers. Committees are created by the organization, they are not imposed. The term in office of the directors is usually five years under federal law and three years under the Quebec law. The term in office can be renewed twice.

Five factors favour the incorporation of a NPO:

1. It is a process that is required for any organization that carries out fund-seeking activities and wants to have charity status in order to be able to issue tax receipts. Revenue Canada assigns the charitable

registration number and it could take up to six months to receive it. Donations must be given in cash, volunteering does not count. However, it is also possible to make in-kind donations.

2. Incorporation gives access to various federal and provincial programs. Governments will frequently grant seed money to new organizations. But in the long-term, they have to be incorporated on a more formal basis to have access to various programs. And funders require accountability.

3. It represents personal financial protection for the directors. When an organization is incorporated, it can take out insurance to protect its directors.

4. Incorporation provides a legal identity (corporate body), which offers better protection when dealing with the various partners. In cases of dispute, partners do not have any large obligations towards an unincorporated organization, except in terms of word of honour.

5. Accountability is greater and is easier to demonstrate when an organization is incorporated. Funders have more confidence when they contribute to a legally accountable organization. You might also consider asking your members for a membership fee.

How does an organization become incorporated?

A search must first be conducted in the two languages with the *Registraire des entreprises du Québec* to find out if the proposed name (corporate name) of the organization is available.

Once you receive confirmation on the availability of the name, a form must be completed and signed by three applicants. Your objectives must be indicated in the form, meaning the purpose of your organization.

Afterwards, the by-laws of the organization must be prepared. The length of the directors' terms of office must be specified, if they are renewable or not, the quorum for holding meetings, their frequency, and the timeframes for notices of meetings. It is preferable to include a clause on conflicts of interest.

It is also useful to define the vision, mission and values of the organization along with the objectives of the standing committees. Selection committees and governance committees frequently consist of ad hoc committees.

Jean-Louis explained the only real argument against incorporation, is in that the members may be satisfied with the current functioning and do not wish to assume further obligations. When an organization is incorporated, it becomes an enterprise and must comply with many obligations and deadlines.

A NPO is normally exempt from taxation. However, it may recover part of the GST and QST. The organization must make CSST contributions and fill out a declaration to cover its volunteers.

Several members however expressed their concern with regard to protecting the name of the NETWORK, its image and logo.

Alana-Dawn argued that if the NETWORK becomes incorporated, the terms of references will have to be reviewed and this would presumably generate a large amount of work. She hopes that the Steering Committee will bring all relevant information on the topic to the spring gathering.

CONTINUATION OF THE STEERING COMMITTEE UPDATE

e) Proposed Amendment to the Statutes and By-Laws

The Steering Committee had planned to propose an amendment to the terms of references with regard to the interpretation of the quorum (see section 5A on page 7) because the Steering Committee felt that the current method of functioning created a problem concerning the participation of Working Committee representatives. But noting that there are only five active Working Committees, at least three committee representatives must be present to respect the quorum. Carrie clarifies that four representatives are needed and not three.

The Steering Committee will re-examine this article, and will present an amendment recommendation at the spring gathering. This proposal was recorded.

f) Youth Working Committee

Odile stated that the Youth Working Committee representative has resigned and the person who acts as alternate is on paternity leave. The Steering Committee made recruitment efforts by approaching universities, but was not successful. Organizations that manage youth programs were also approached, and this avenue seems more promising.

Two organizations that were met (*Non Government Organization Alternatives* and *Wapikoni mobile*) expressed interest in working with the NETWORK. However, the first aim is to seek youth who are ready to become individually engaged in contributing to their empowerment. This being said, the organizations have clearly understood that if we establish a partnership, it would be on a temporary basis.

7. INTERACTIVE ACTIVITY: STRATEGIC CONSULTATION

The consultation focused on the three themes that emerged from the November 2010 gathering, where an evaluation was conducted on the strengths and weaknesses of the NETWORK. The Steering Committee selected the three main weaknesses that were identified in order to submit them to the NETWORK for the purpose creating sustainable solutions.

a) Engaging the Private Sector

Jean-François presented the following suggestions:

- Solicit service or in-kind donations, given that the NETWORK is not incorporated;
- Identify the specific needs of the NETWORK in relation to potential sponsorship offers;
- Identify the private Aboriginal businesses of Montreal and invite them to the next gathering;
- Provide visibility to other private businesses that are not located in Montreal but want to do business there;
- Create a business committee within the NETWORK;
- Use interpersonal relations where the doors are open;
- Identify what we can do ourselves with regard to potential partners;
- Identify organizations that share common interests;
- Identify businesses that have a social conscience – determine what our own social conscience is, within the NETWORK;
- Establish an action plan;
- Identify a spokesperson so that we can put a face on the NETWORK;

- Approach businesses that are run by women, since they seem to show more openness.
- Solicit invitations to conclude agreement, to provide us with sponsorship proposals instead of using a door-to-door approach.

Odile pointed out the objective is to select three priority actions among these suggestions.

A discussion followed where it was brought to light that many of the suggestions could be integrated into a sponsorship plan that would help to target potential partners according to the needs, to do further work on the visibility of the NETWORK and to share information.

Carole stated that a committee would be needed to focus on this concern and to see to the implementation of all the suggestions.

Odile mentioned that such a committee would be an ad hoc committee, separate from the other structures, with the primary mandate of developing a plan in close relationship with the committees.

Dolorès mentioned that she believes that when it comes to sponsorship plans or spokesmen, this is linked to the mandate of the Communications Working Committee.

Another participant mentioned that once the groundwork is accomplished and a plan is produced, it could be up to the Communications Working Committee to implement it. It will also be necessary to consult all the other Working Committees in order to know their needs, to make a needs inventory, which exceeds the mandate of the Communications Working Committee.

IN CONCLUSION, IT IS AGREED TO WORK TOWARDS THE CREATION OF AN AD HOC COMMITTEE THAT INCLUDES REPRESENTATION FROM THE COMMUNICATIONS WORKING COMMITTEE, WITH THE MANDATE OF DEVELOPING A SPONSORSHIP PLAN, IN CLOSE RELATIONSHIP WITH THE OTHER WORKING COMMITTEES, WHILE ALSO BANKING ON THE INTERPERSONAL RELATIONSHIPS OF THE NETWORK MEMBERS.

b) Improving Information Exchange and Interaction between the NETWORK's Working Committees

Dolorès presented the outcomes of the discussions:

- Commit to updating the activity reports and to distributing them by email or intranet;
- Transmit all committee meetings by email or newsletter;
- Distribute meeting dates and agendas;
- Publish the Working Committee reports on the website;
- Create a Facebook page for each Working Committee and for the Steering Committee;
- Include the Facebook pages on the website;

Another point that was discussed was the way to work together instead of "working in silos". It was suggested:

- That an individual could be involved in two committees;
- That each Working Committee leave the door open to anyone who wishes to participate;
- That the Working Committees present their projects and initiatives to each other in order to obtain their points of view.

Also it was mentioned that a report from each Working Committee should be presented at the Steering Committee meetings where a period of two hours should be reserved to keep on top of what is happening in the Working Committees and to ensure holistic operations. But this may be at the expense of other duties.

c) Improving Community Representation within our Membership

In accordance to what was decided above, the Steering Committee will collect all comments and bring them back to the spring gathering.

8. “QUICK HITS” COMMITTEE UPDATE

The “Quick Hits” Committee originated on March 23, 2010 when the Mayor of Montreal wrote to the Minister of Indian and Northern Affairs informing him that the City was very familiar with the Urban Aboriginal Strategy but that it was not yet part of the designated cities. In May 2010, the NETWORK learned that there would be no funding before 2012 under the Urban Aboriginal Strategy. The issue was that projects were underway and could not be rapidly completed. Thus, the Quick Hits idea emerged in order to demonstrate the capacity of mobilization and execution of projects before the end of the summer 2010. The four following projects were prioritized among the twelve on which the Working Committees were working.

1. The Ka Mamukanit project started in March 2009 in collaboration with the First Nations Human Resource Development Commission of Quebec and several other partners. Four funders were found and this allowed the project to proceed. The Quick Hits Committee brought the relevant bodies together and managed to pull all the strings together at the right time.

2. Strengthening Aboriginal organizations in difficulty: *Projets autochtones du Québec (PAQ)*. The building that holds this organization must be demolished and it must be moved by September 30²⁰¹¹. The organization welcomes and houses homeless Aboriginal men and women. Several support workers are collaborating in the project. New premises are being sought and a networking plan is being developed.

3. The Fund for Montreal Aboriginal Professional Artists and Writers, driven by the ART●CULTURE Working Committee. It remains that the project dates back to February 2008 and was “left hanging”. With the Quick Hits Committee, the conditions became favourable to reviving the project.

4. The creation of a place of belonging was not the focus of a Working Committee, but it did take off. The Inuit community will provide further information on this topic.

However, Odile pointed out that even if the ART●CULTURE Working Committee’s proposal led to a success, the salary of its coordinator is still not assured. She asked the NETWORK members if they would agree to the NETWORK devoting efforts towards fund searching for this Working Committee.

Agreement was unanimous.

9. PRESENTATIONS

Symposium on Racism and Discrimination

Claude Picard, Assembly of First Nations of Quebec and Labrador Advisor, was invited to inform the NETWORK about the *Symposium for a Quebec Proud of its Relationships with the First Peoples: Anti-racism Policy and Action Plan* that will be held at *University of Quebec at Montreal* on March 21 and 22, 2011.

Participation in this symposium corresponds to the objective of collaborating with the Quebec government in the preparation of an action plan to counter racism towards Aboriginals. We will be called upon to make recommendations to the Quebec government according to four themes:

- For an anti-racism policy;
- Facing the job challenge;
- Racism against Aboriginals in the urban setting;
- Tools to counter racism.

The NETWORK is invited to send delegates to address the third theme.

In closing, Claude reiterated that the AFNQL is closely following the progress and activities of the NETWORK.

Office de consultation publique de Montreal (OCPM) Consultation on the Development Plan of the Ville-Marie Borough

Henri Goulet, commissioner of the OCPM, informed the NETWORK of the consultations that will be conducted on the development project for the Cabot Square area of the Ville-Marie borough. These consultations should take place within a month and lead to the adoption of a new Special Planning Program (SPP).

The borough has identified four priorities for improving the quality of life in the sector:

- increased access to green spaces;
- establishment of a small park near Victoria School;
- improvement of rue Ste-Catherine;
- improvement of Cabot Square.

André asked if the needs expressed by PAQ fall within the scope of the development proposal.

Henri replied in the affirmative. Relevant documentation should be available within two weeks. He is aware that Cabot Square is a particularly sensitive issue for the Aboriginal community of Montreal.

André thanked Henri and emphasized the importance of a SPP since this planning will guide the development of the sector for years.

Henri mentioned that there is a restructuring plan. The outline will be made known during the consultations. The project belongs to the City.

Alana-Dawn wished to know if the restructuring would impose particular pressures for people who frequent Cabot Square and if Henri is concerned about the subject.

He answered yes. Many Aboriginal people live in this sector and the consultations must be open to all persons who are directly affected.

10. VARIA AND COMMUNITY ANNOUNCEMENTS

Community support after a fire

Allison expressed her thanks. The affected family was able to obtain temporary housing. What touched her the most, was the support from the Montreal community.

Activities and various announcements

Anaïs Janin announced several upcoming cultural activities. Consult www.artial.qc.ca.

Gustavo Zamora Jimenez announced that UQAM is offering free training in media arts. In addition, Inuit throat singing will be presented at the *Escalier* bar.

Dolorès informed all organizations wishing to hire an Aboriginal employee or a student during the summer that wage subsidies exist for this purpose and invites them to submit their applications to the Urban Strategy of the FNHRDCQ.

11. CLOSING PRAYER

The participants formed a circle to participate in a prayer recited by Imaapik Jacob Partridge.

12. CLOSING OF THE MEETING

The Winter Gathering was declared closed at 5:00 p.m.

Notes taken by Louise Constantin

Appendices

Appendix 1: List of participants

No.	Name	First name	Organization
1	Adams	Harry	Kativik Regional School Board
2	André	Dolorès	FNHRDSM
3	Annoual	Pascale	Arts, Racines et thérapies
4	Barbeau	Manon	Wapikoni mobile
5	Bélanger	Diane	Musée de la civilisation
6	Bergeron	Jacynthe	Statistique Canada
7	Blackburn	Dominique	BDL Groupe conseil
8	Bourdon	Suzanne	Le Rapprochement
9	Carroll	Andrea	Redwolf
10	Chagnon	Anouchka	RHDC
11	Chamichian	Ramélia	NETWORK
12	Chouchtari	Maria	Individual
13	Chouinard	Carole	City of Montreal
14	Corbeil	Claudine	PAQ
15	Di Marcantonio	Loïc	Secrétariat aux affaires autochtones
16	Dudemaine	André	Land InSights
17	Dupras	Joanna	CESO
18	Forbes	Garnett	Batshaw Youth and Family Centres
19	Gédon-Janin	Lovely	Artial
20	Girard	Amélie	NETWORK
21	Girard	Suzanne	Service Canada
22	Goulet	Henri	Université de Montréal
23	Irqumia	Allison	AMI
24	Isaac	Melissa	Individual
25	Isaac	Paige	McGill
26	Janin	Anais	Artial
27	Jeannotte	Manon	Gespeg
28	Joannette	Odile	FNHRDCQ
29	Joncas	Catherine	Ondinnok
30	Lachapelle	Louise	Individual
31	Lacroix	Guy	City of Montreal
32	Latour	Chantal	Secrétariat aux affaires autochtones
33	Legault	Louise	John Abbott College
34	Logue	Elizabeth	INAC
35	Lounis	Merzouk	Individual
36	MacDonald	Natasha	Secrétariat relations inuit
37	McDonald Simon	Barbara	Tasiutigiiit Association
38	Martel	Julie	Secrétariat aux affaires autochtones
39	Martin	Carrie	NWSM
40	Metallic	Gina	NFCM
41	Michel	Virginie	Cardinal Communications
42	Mollen Dupuis	Melissa	QNW
43	Montour	James Denis	CFPAMC
44	Nakuset		NWSM
45	Nelson	Thelma	Suicide Prevention Association

46	O'Bomsawin	Jean-Francois	APTN
47	O'Brien	Travis	Office of the Federal Interlocutor
48	O'Connor	Michael	John Abbott College
49	Partridge	Imaapik	Elder
50	Perrault	Marc	Individual
51	Picard	Claude	AFNQL
52	Phillips	Alana	CPE Rising Sun
53	Pien	Charlotte	NWSM
54	Pineau	Brett	NFCM
55	Poirier	Danielle	NPJSQ
56	Qavavaug	Irene	NWSM
57	Rana	Marie	Batshaw Youth and Family Centres
58	Renaud	Isabelle	PHAC
59	Riboulet	Mireille	Individual
60	Rock	Kathia	Wapikoni mobile
61	Rosado	Ashanti	NFCM
62	Tang	Keren	NFCM
63	Tessier	Eric	Agence de la santé et services sociaux de Montréal
64	Trapper Gilpin	Louise	CPE Rising Sun
65	Tyan	Max	Babel Media
66	Vertolli	Ianik	Service Canada
67	White-Quill-Gadbois	Dolores	PAQ
68	Zamora Jimenez	Gustavo	FNC UQAM
69	Shepherd	Dawn	INAC
70	Achkar	Pierre	Individual
71	St-Amour	Louise	Statistique Canada
72	Dolbec	Marie-Pierre	Individual
73	Newmark	Devora	LEVIER Engrenage Noir
74	Berard	Rossel	Montreal Urban Aboriginal Health Committee
75	Gordon	John	INAC
76	Eshkibok	Patricia	NPJSQ
77	Gilpin	Douglas	Individual
78	Saganash	Joey	NFCM
79	Rochette	Danielle	Individual
80	Hanson	Eric	Individual
81	Jeannotte	Daphné	Individual
82	Dominique	Francine	Women's Centre of Montreal
83	Crane Martin	Brenda	Women's Centre of Montreal
84	Russel	Jennifer	PAQ
85	Standup	Mike	Elder
86	Madhu	Nambiou	Individual
87	Castonguay	Jean-Louis	CESO
88	Hughes	Mélanie	Alternatives
89	Slawecki	Krystyna	Alternatives
90	Cornelie	Robert	Bouddha Productions
91	Pineau	Francis	Bouddha Productions
92	Lainé	Thanissa	FNEC
93	Lainé	Pierre	FNEC
94	Neault	Hubert	CFPAMC

95	Blais	Caroline	Wapikoni mobile
96	Bertrand	Nahka	Wapikoni mobile
97	Leblanc	Real JR	Wapikoni mobile
98	Caines	Anne	RECAA
99	Copney	Tamara	RECAA
100	Papatie	Kevin	Wapikoni mobile
101	Segalowitz	Nina	Individual
102	Partridge	Taqralik	Individual

Appendix 2

a) ART•CULTURE Working Committee

An approach was undertaken with the 375th Anniversary Bureau, including the creation of data sheet. The “artistic and cultural venue” is now part of a short list of projects that could be selected for 2017. An ad hoc working group formed of researchers, artists and cultural workers was established in autumn 2010. Its mandate is to engage in a process of reflection, consultation and recommendation.

The choice of participants aims to be inclusive in order to reflect the needs as well as the artistic and cultural diversity of the Aboriginal people of the greater Montreal area. Currently, certain options in terms of the location (Botanical Gardens or Old Montreal), partnership development and funding sources are being explored. The feasibility study is in the process of being updated and a time schedule has been developed. Following representations by the Committee, the *Fund for Montreal Aboriginal Professional Artists and Writers* of the *Conseil des Arts et des Lettres du Québec*, was launched on Friday, February 18, 2011. The program is flexible and will be re-evaluated each year. It is envisaged that the Committee will inform, support and advise the Aboriginal artists at every stage related to their program registration. The deadline for registration is June 21, 2011, for the first year. For the Aboriginal cultural organizations, the launch should take place within two years.

b) Employability-Training-Education Working Committee

The Urban Aboriginal Reference Guide of Montreal is in the process of being finalized. The aim of this tool is to promote employment, training and education programs and services for Aboriginal citizens, stakeholders and partners of the community. The official launching of the reference guide is postponed to late March 2011, an announcement will be sent to the NETWORK members.

Ka Mamukanit Project: Montreal socioprofessional integration initiative of the FNHRDCQ was supported by the ETE Working Committee in terms of its prioritization. This project was submitted to six (6) funders. To date, three commitment confirmations have been received and we are awaiting three responses. The staffing process is underway in view of promptly starting the project. It is anticipated that a cohort of fifteen (15) Aboriginal participants will begin the pre-pathway process on April 18, 2011. An announcement will be distributed within the NETWORK to promote the project. The objective of the project is to help persons who are not part of the labour market to develop their cultural identity, personal skills and professional skills and thus have a life plan in order to enter the labour market and/or return to school. Space to provide the program is currently being sought.

The McGill First Peoples House plans programs and activities that will help to establish close relationships with other cegeps and universities in Montreal for the purpose of ensuring close ties and creating an Aboriginal student network: “Building Cultural Inclusion” cultural awareness week, monthly public program and activity; through the National Aboriginal Student Services Association and networking, information and support will be provided to cegep and university students of the region; a two-week summer program for Aboriginal people is available (3-credit writing course).

The Facebook page has been updated.

c) Social Service Working Committee

Create a cultural guide/handbook for foster families who adopt Aboriginal children.
Demonstrate the need for a civil court worker.
Assist the Inuit population of Cabot Square.

d) Health Working Committee

Currently in phase two of the Needs assessment project on the health services for the urban Aboriginal community of Montreal. The first phase includes a review of literature and the development of a toolkit for a questionnaire to collect quantitative and qualitative data. The latter will be conducted among service users and providers during the second phase. The final phase of the research project will contribute to the development of a health services database in line with the needs of the urban Aboriginal community of Montreal. In addition, the information collected during this phase will help to better create the design of a holistic health centre. Once our grants are finalized, we will be able to submit a final version of the research tools. The second phase of the research project should start in early April and continue through to the month of November.
We took over the project that manages the sweat lodge located at the Botanical Gardens for the urban Aboriginal community of Montreal. For now, the tent is closed, but we hope to contribute to its success once it opens in the spring.

e) Communications Working Committee

The Communications Committee presented the key activities in which the members participated. The press conference for the NETWORK launching was a success; suitable media coverage by the mainstream media and Aboriginal media was identified. The NETWORK's website is online and disseminates general information of the NETWORK. We will soon be able to make the updates ourselves and add the newsletter. The newsletter is sent to members twice a month and the organizations are invited to submit articles. Ramelia's training period, under a career sponsorship program, ends in March 2011, her contribution and professionalism helped in the development of communication tools that are essential to raising awareness about the NETWORK and sharing information with members. The Committee meets on a regular basis; there have been 11 meetings. An invitation was distributed to solicit the participation of members within the committees, including the Communications Committee. In addition, Aboriginal people must be encouraged to join the NETWORK and increase the number of members.