

# GETTING INVOLVED IN THE NETWORK'S BOARD OF DIRECTORS



Would you like to participate in the democratic life of the Montreal Indigenous Community NETWORK (The NETWORK)? To put your skills to work for the community? To make a difference in the lives of First Nations, Inuit and Métis community members in Tiohtià:ke/Montreal? If you answered yes to all these questions, getting involved in the Board of Directors is made for you!

## Eligibility Requirements

- **Be 18 years of age or older;**
- **Be a Full Member of the NETWORK.** To be a Full Member, you must be an Indigenous individual living, working, or studying in the Greater Montreal area. You must also agree with and support the mandate, objectives and activities of the NETWORK;
- **Ensure that your involvement does not cause a conflict of interest.** A conflict of interest exists when a Board member's personal interest may reasonably be perceived to be in conflict with their obligation to promote the interests of the NETWORK (for more information: read our [Bylaws](#) and our [Conflict of Interest Policy](#)).
- **Individuals who have previously filed for bankruptcy** cannot be part of the Board.

## The Profiles we are looking for

The Board members of the NETWORK are individuals who have experience or a keen interest in the Indigenous community sector. They have a personal commitment to social justice and decolonization. They are concerned with healthy work environments, sustainable organizational practices and the development of Indigenous expertise in the community sector.

**While there is no formal training requirement to be a Board Member, there are assets that are relevant to the organization, such as experience in organizational development or financial management, an interest in networking and file analysis, and skills related to human resource management and mediation.**

## At the NETWORK, we find strength in diversity!

The NETWORK values the contributions of people with a variety of lived experiences and encourage the participation of, among others, people of colour, people who identify as 2SLGBTQIA+, women, people with a criminal record or who have experienced institutionalization, people who have survived the child welfare system, and people who have experienced homelessness.



### Our Mission, Our Vision and Our Values

The Montreal Indigenous Community NETWORK envisions an urban setting where the well-being and growth of urban Indigenous communities throughout Tiohtià:ke/Montreal are led by Indigenous communities.

The NETWORK contributes to establishing and fostering an environment centered on relationship-building and community connections that ensure safe and abundant access to culturally relevant information, services, and resources. We are working towards an urban setting which honours, respects and celebrates the diversity of First Nations, Inuit, and Métis knowledge, cultures and innovation.

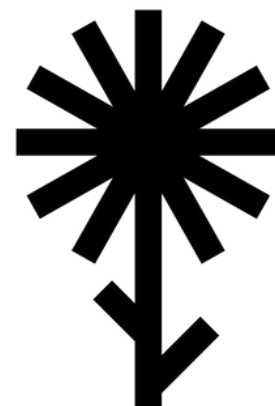
**We are: Indigenous-led, community oriented, strengthened by strategic partnerships, and guided by the collective heart beat.**



As an umbrella organization, the NETWORK is in a unique position to connect various segments of urban First Nations, Inuit, and Métis communities by supporting Indigenous and Indigenous-serving organizations working directly with community members in and around Tiohtià:ke/Montreal.

**We accomplish our mission by implementing four main approaches:**

1. Gathering those who directly serve community members.
2. Alleviating the bureaucratic burden placed on the Indigenous community sector.
3. Transferring knowledge
4. Empower Indigenous Leadership



## The Role of the Board of Directors



Board members are elected by the members of the NETWORK and act as high-level decision-makers of the organization. The Board of Directors manages the Executive Director and oversees the general affairs of the NETWORK. It assumes an organizational governance role and ensure accountability to the mission and membership of the NETWORK.

The Board of Directors is a **volunteer board** consisting of 7 seats, 4 of which are on the Executive Committee, and 3 of which serve as directors. To learn more about the responsibilities of each Board member, refer to pages 8 and 9 of [the NETWORK's Bylaws](#).

Board Members assume an important foundational role to the NETWORK, alongside the Executive Director. They play a supportive role, as they contribute to the definition of priorities, objectives and the means to ensure they are met, as well as an advisory role, as they provide advice and guidance to management in terms of decision-making. Ultimately, they act as the employer of the Executive Director: They define their roles and responsibilities, as well as their working conditions. They hire, supervise and evaluate their work, and if necessary, dismisses them.

## Examples of duties:

- Approve and follow up on quarterly budgets.
- Take part in defining the management policies.
- Ensure the organization's compliance with human resources policies.
- Ensure that projects and operations are consistent with the organization's mission.

## Commitment Required

- Participate in approximately 6 to 9 meetings annually.
- Be available for a 2-year term.
- Follow up on active files and ensure that Board decisions are being carried out.
- Respond to emails and other communications regarding Board meetings and decisions.
- Create committees, if needed, and follow up on the progression.

## How to Apply

Candidates who submit their applications at the Annual General Meeting (AGM) are asked to complete a nomination form, which is posted on the [NETWORK's website, in the publication section](#), in June every year. They are then invited to present their nomination to NETWORK members during the AGM, so that they may cast their vote.

**Interested candidates may also submit their profiles year round by sending an email to [communications@network.com](mailto:communications@network.com).**

