



Montreal Indigenous Community NETWORK

Annual General Meeting
Minutes (English)

June 15th 2023

[NETWORK By-Laws](#)

June 15th 2023- 5PM to 7PM on Zoom
Quorum reached at : 5:21 p.m.

ATTENDANCE AND ROLES

NETWORK Board Members and Employees

PERSONNEL		BOARD MEMBERS	
Nom	Member Status	Name	Role and Member Status
Kortanie Kahwennahawi Raye	Full Member	Tealey Ka'senni:saks	President, Full Member
Bobby Manning-Leduc	Full Member	Gail Chamberlain	Administrator, Full Member
Dahlie Gagné	Full Member	Clara Halliday	Administrator, Full member
Johnny Boivin	Full Member		
Leilani Shaw	Full Member		
Sarah Charlebois	Associate Member		
Raul Piñeros	Associate Member		
Alexandre Huard-Joncas	Associate Member		
Amanda Moniz	Associate Member		
Nicole Fornelli	Associate Member		
Véro Marengère	Associate Member		
Katia McEvoy	Associate Member		
Romain Jean-Jacques	Associate Member		

Full Members

Name	Organization or Individual	Name	Organization or Individual
Jamie-Lee Deschênes	Individual	Nicholas Inniss	Individual
Sacagawea Croxen	Individual	Tina Pisuktie	Individual

Kateri Lucier-Laboucan	The Native Friendship Centre of Montreal	Kelly-Ann des Rosiers	Individual
Nina Segalowitz	Individual	Stéphanie Bourrassa	Tasiutigiiit
Harvey Michele	Individual	Tara Westbrook	Individual
Andrea McDonald	Individual	Destiny Gregoire	Tasiutigiiit
Total Full Members present (EXCLUDING NETWORK employees) : 12			

Associate Members

Name	Organization or Individual	Name	Organization or Individual
Guy Lacroix	City of Montreal, Borough of Verdun	Tommy Planchat	CRI_JaDE
Line St-Amour	Plein Milieu	Alyse J VanEvery	Projets autochtones du Québec
Rowena Tam	Individual		
Total Associate Members (EXCLUDING NETWORK employees) : 5			

Other Roles

President of the Assembly :	Nathalia Guevara-Jaramillo
Interpreters :	Giulietta Di Mambro et Myrène Metellus
Knowledge Keeper :	Nina Segalowitz
Secretaries :	Véro Marengère, Sarah Charlebois

MINUTES

OPENING OF THE AGM

1. 5:00 p.m. : Johnny Boivin opens the AGM (NETWORK staff member).

- 1.1. Johnny Boivin reminds us of the differences between voting and non-voting members, and asks that voting members put a V at the beginning of their name - he explains how to change it on the Zoom platform.
- 1.2. He explains to all present that if they need to leave the Zoom to close their camera instead of leaving the meeting all together.
- 1.3. He mentions that the meeting will be recorded to facilitate note-taking, and that the recording will eventually be deleted.
- 1.4. He specifies that people are invited to ask questions either by raising their hand or by writing in the Zoom chat room during question periods - he briefly explains how to do this on the Zoom.

2. 5:00 p.m. : Leilani Shaw invites Nina Segalowitz to recite an opening prayer.

3. 5:12 p.m. : Nina Segalowitz introduces herself and recites a prayer.

4. Johnny announces quorum at 5:21 p.m.

5. 5:23 p.m. : Dahlie Gagné introduces the two interpreters of the evening, Giulietta Di Mambro and Myrlène Metellus.

- 5.1. Dahlie Gagné explains how to access the live translations on Zoom.
- 5.2. She invites Tealey Ka'senni:saks, President of the NETWORK's Board of Directors, to make the opening remarks.

6. 5:25 p.m. : Tealey Ka'senni:saks provides an opening word.

7. 5:30 p.m. : Tealey Ka'senni:saks proposes to name Nathalia Guevara-Jaramillo as the chair of the 2023 NETWORK AGM.

Motion n° 1 :

Motion to appoint Nathalia Guevara-Jaramillo as Chair of the 2023 NETWORK AGM.

- **Comments/Questions :**
 - None.
- **Proposal(s) of modification :**
 - None.
- **Motion :**
 - *First motion* : Destiny Grégoire
 - *Second motion* : Clara Halliday

Motion n° 1 is adopted.

8. 5:30 p.m. : Nathalia Guevara-Jaramillo proposes Véro Marengère (NETWORK staff) and Sarah Charlebois (NETWORK staff) to act as secretaries for the 2023 NETWORK AGM.

Motion n° 2 :

Motion to appoint Véro Marengère and Sarah Charlebois as secretaries for the 2023 NETWORK AGM.

- **Comments/Questions :**
 - None.
- **Proposal(s) of modification :**
 - None.
- **Motion :**
 - *First motion* : Tealey Ka'senni:saks
 - *Second motion* : Clara Halliday

Motion n° 2 is adopted.

9. 5:31 p.m. : Nathalia Guevara introduces herself and describes the steps to be taken during the AGM.

9.1. Nathalia reconfirms that quorum is reached and the AGM officially begins.

9.2. Nathalia Guevara explains that members are generally expected to raise their hands before speaking, to be respectful, and that only full members can first or second a motion.

Question Period n° 1

- Nathalia Guevara invites all members to ask questions.
- No questions are brought forth and the AGM continues.

10. Nathalia Guevara proposes to adopt the [AGM 2023 agenda](#) and Nicole Fornelli (NETWORK staff) shares the agenda via Zoom.

10.1. She reminds everyone that the agenda was made public three weeks ago.

10.2. She asks if any full members would like to add a varia item. No varia points are added.

Motion n° 3 : Motion to adopt the 2023 NETWORK AGM agenda.

- **Comments/Questions :**
 - None.
- **Proposal(s) of modification :**
 - None.
- **Motion :**
 - *First motion* : Jamie-Lee Deschênes
 - *Second motion*: Clara Halliday

Motion n° 3 is adopted.

11. 5:36 p.m. : Nathalia Guevara proposes to adopt the [2022 NETWORK AGM minutes](#).

11.1. She reminds everyone that the minutes were made public three weeks ago.

11.2. The minutes of the 2022 AGM (in French and English) are posted in the Zoom chat room for all to see.

Motion n° 4 :
Motion to approve the 2022 AGM minutes.

- **Comments/Questions :**
 - None.
- **Proposal(s) of modification :**
 - None.
- **Motion :**
 - *First motion:* Jamie-Lee Deschênes
 - *Second motion:* Tealey Ka'senni:saks

Motion n° 4 is adopted.

YEAR IN REVIEW

12. 5:38 p.m. : Nathalia Guevara asks Leilani Shaw (NETWORK Interim Executive Director) to present the year's results.

12.1. Leilani Shaw introduces herself and describes her position within the NETWORK, and introduces and congratulates the team on all they have achieved over the past year.

13. 5:44 p.m. to 6:10 p.m. : Kortanie Raye, Romain Jean-Jacques, Amanda Moniz, Dahlie Gagné, Leilani Shaw, Amanda Moniz, Johnny Boivin et Sarah Charlebois all contribute to the 2022-2023 Year in Review of the NETWORK.

13.1. Leilani presents the C-19 and MIHAC groups, as well as the six general focus points identified in both groups during the year.

13.2. Kortanie presents projects related to homelessness and shares the public funding received by the NETWORK and its redistribution in the community.

13.3. Romain presents the NETWORK's Mental Health Program offered to front-line workers in Indigenous and Indigenous-serving organizations in Tiohtia:ke.

13.4. Amanda shares a little about the STRATEGY report that was published last year, and the homelessness report that is currently being written. She explains that we are now in the second phase of the STRATEGY project - the implementation phase.

13.5. Dahlie shares the Data Sovereignty Project and updates on the project objectives . The next step is to hire a project coordinator to implement the project. Dahlie also

talks about INdEx, which is part of the Urban Governance project.

- 13.6. Leilani Shaw presents the STRATEGY events we organize that bring Indigenous youth together.
- 13.7. Amanda Moniz shares the launch of the Decolonial Toolbox that took place during the year, and presents our links with partners such as Open Door, FRAPRU and Cris-JADE.
- 13.8. Johnny presents the various successes of our website, social networks, and the new donation platform that was established last year.
- 13.9. Sarah shares with us the new human resources and administrative initiatives implemented during the year: writing procedures and policies, collaboration with ACOSYS and the professional development procedure.

Question Period n° 2

- Nathalia Guevara invites members to ask questions.
- Tealey Ka'senni:saks shares her joy and love for the team and congratulates the staff on their achievements.
- Harvey Michele brings focus on the difficulties surrounding the Indigenous communities engagement with the health sector in Montreal, and hopes that there will be integrative approaches in the future.

FINANCIAL REPORTS

14. 6:22 p.m. : Nathalia Guevara invites Ron Amstutz to provide a summary of the 2022-2023 financial year.

14.1. Ron Amstutz presents a summary of the 2022-2023 financial year.

14.1.1. The audit was carried out according to plan, with no exceptions.

14.1.2. Ron thanks everyone and leaves the Zoom meeting at 6.30pm.

Question Period n° 4

- Nathalia Guevara invites members to ask questions.
- No questions are brought forth and the AGM continues.

15. Nathalia Guevara proposes the adoption of the 2022-2023 financial statements.

Motion no. 5: Motion to adopt the 2022-2023 financial statements.

- **Comments/Questions :**
 - None.
- **Proposal(s) of modification :**
 - None.
- **Motion :**
 - *First motion:* Clara Halliday
 - *Second motion:* Kateri Lucier-Laboucan

Motion n° 5 is adopted.

16. Leilani Shaw proposes to appoint Ron Amstutz as the NETWORK's auditor for the year 2023-2024.

Motion No. 7: Motion to appoint Ron Amstutz as the NETWORK's auditor for the year 2023-2024.

- **Comments/Questions :**
 - None.
- **Proposal(s) of modification :**
 - None.
- **Motion :**
 - *First motion:* Leilani Shaw
 - *Second motion:* Jamie-Lee Deschênes

Motion n° 7 is adopted.

Short Break

- All participants and members of the assembly are invited to take a short break at 6:33 p.m., then return at 6:38 p.m.
- Everyone returns and the meeting resumes at 6:40 p.m.

17. 6:40 p.m. : Nathalia Guevara invites Raul Piñeros (NETWORK staff) to provide a budget forecast for the 2023-2024 fiscal year.

17.1. Raul Piñeros presents a summary of the NETWORK's projected budget for the 2023-2024 fiscal year.

17.1.1. Raul reports that a total confirmed budget of \$2,172,009 was funded for the year, by the following donors: \$80,000 from CIUSSS, \$868,000 from CESD, \$141,500 from the Foundation of Greater Montreal. Indigenous Services Canada received three different funding sources totalling \$620,000, Public Safety Canada \$390,000. And \$71,000 from the Ville de Montréal for the agreement signed two years ago.

17.1.2. Expenditure forecasts for the current year are as follows: \$500,000 for salaries and benefits, \$1,000,000 for the Community Support Fund, i.e. funds that the NETWORK provides to other organizations. 300,000 for community and employee training. 52,000 for the mental health program. All others not included are minor categories.

17.1.3. Leilani clarifies that training funds also include youth pilot projects.

Question Period n° 5

- Nathalia Guevara invites members to ask questions.
- No questions are brought forth and the AGM continues.

ELECTION OF BOARD MEMBERS

18. 6:45 p.m. : Nathalia Guevara offers to chair the election of members to the 2023-2024 NETWORK Board of Directors.

Motion No. 7: Motion to appoint Nathalia Guevara as Chair of the NETWORK's Board of Directors' election for the year 2023-2024.

- **Comments/Questions :**
 - None.
- **Proposal(s) of modification :**
 - None.
- **Motion :**
 - *First motion* : Destiny Grégoire
 - *Second motion* : Jamie-Lee Deschênes

Motion n° 7 is adopted.

19. 6:45 p.m. : Nathalia Guevara reminds all participants how voting works before the opening of the election period.

19.1. Only full members may vote. These are Indigenous people or organizations who live, work, study or carry out their activities in the Greater Montreal area.

19.2. Only one person may be designated to represent an Indigenous organization, and that person has only one vote. Voting members are identified by a V at the beginning of their name.

20. 6:28 p.m. : Nathalia Guevara proposes, in keeping with NETWORK election tradition, to have three tellers: one full member, one associate member and one NETWORK employee:

1. Jamie-Lee Deschênes, full member.
2. Line St-Amour, associate member.
3. Alexandre Huard-Joncas, NETWORK staff member and associate member.

Motion no. 8: Motion to appoint three ballot counters: Jamie-Lee Deschênes, Line St-Amour and Alexandre Huard-Joncas.

- **Comments/Questions :**
 - None.
- **Proposal(s) of modification :**
 - None.
- **Motion (divided in three parts) :**
 - **Jamie-Lee Deschênes**
 - *First motion* : Tealey Ka'senni:saks
 - *Second motion* : Gail Chamberlain
 - **Line St-Amour**
 - *First motion* : Tealey Ka'senni:saks
 - *Second motion* : Gail Chamberlain
 - **Alexandre Huard-Joncas**
 - *First motion* : Tealey Ka'senni:saks
 - *Second motion* : Gail Chamberlain

Motion n° 8 is adopted.

21. The election period begins at 6:54 p.m. Nathalia Guevara explains the election procedure to the participants.

21.1. Nathalia Guevara describes the requirements and responsibilities of Board candidates.

21.2. Nathalia Guevara also notes that the election notice was open to the public for 21 days prior to the AGM date.

22. 6:54 p.m. : Nathalia Guevara explains the election procedure to the participants.

22.1. Nathalia Guevara explains that there are 3 positions to be filled on the NETWORK's Board of Directors.

22.2. Nathalia Guevara outlines the conditions of the election based on the nomination process.

22.3. Leilani Shaw thanks all board members present and past, especially Samuel Rainville and Karine Millaire who will not be renewing their position on the Board.

Question Period n° 6

- Nathalia Guevara invites members to ask questions.
- No questions are brought forth and the AGM continues.

23. Nathalia Guevara invites the candidates to introduce themselves.

23.1. Andrea McDonald introduces herself, she's a two-spirit Ojibwe from Ontario's Redrock Reserve and a member of the Bear clan.

23.1.1. *"In 2001, I sat on the Intertribal Youth Council and several years later was asked to participate in the Inspirational Women project by the Native women's shelter of Montreal. I have the unique perspective of being a two spirit person with lived experience of homelessness. I have worked on the development and facilitation of workshops on a range of subjects for many different communities, including beadwork, knifemaking, construction, plant medicine, and was recently invited to speak at the university of the streets on intersectional environmentalism. Through working in public service for the last 14 years, I have had the opportunity to develop the skills of active listening and problem solving. I am currently working through an Indigenous Cultural Competency and Trauma Informed-Training course online through York U continuing education, learning to understand the impact that being raised by a residential school survivor has had on my life, my family and my community."*

Motion no. 10: Motion to appoint Andrea McDonald as a member of the Board of Directors.

- **Comments/Questions :**
 - None.
- **Proposal(s) of modification :**
 - None.
- **Motion :**
 - *First motion:* Andrea McDonald
 - *Second motion:* Tealey Ka'senni:saks

Motion n° 10 is adopted.

23.2. Sacagawea Croxen se présente, elle est afro-autochtone Mi'kmaq de la Nouvelle-Écosse et elle est née à Tiohtià:ke.

23.2.1. *"I am experienced with the functioning of Boards having worked with the Board of Directions and Executive Committee of the Baron de Hirsh Institute. In my final year we addressed gaps and duplication of services in the Montreal Jewish community. I am an experienced bookkeeper and office manager. In addition to my work-related experiences, I have volunteered my time as a member of the Steering Committee for an Indigenous Employee Resource Group (ERG) which serves a safe space for Indigenous and non-Indigenous employees to share, learn, and grow together around the unique recognitions, relationships, and histories that Indigenous Peoples hold. The ERG supports continuous learning, and participation in ReconciliACTION as a way of life!"*

Motion No. 11: Motion to appoint Sacagawea Croxen as a member of the Board of Directors.

- **Comments/Questions :**
 - None.
- **Proposal(s) of modification :**

- None.
- **Motion :**
 - *First motion:* Sacagawea Croxen
 - *Second motion:* Andrea McDonald

Motion n° 11 is adopted.

23.3. Tealey Ka'senni:saks introduces herself as a Kanienkehaka (Mohawk) from Kahnawake, Bear Clan, a survivor of the Sixties Scoop.

23.3.1. She works as a knowledge keeper and wellness counsellor, is the mother of three adults, does a lot of facilitation and workshops for the urban Indigenous community, and has over 30 years' experience working with Indigenous organizations in Tiohtià:ke. Tealey would very much like to continue serving on the NETWORK's Board of Directors, which is invaluable to her. She was there in 2008, when the NETWORK was created, and is very proud of the team. She hopes to return to continue learning together.

Motion No. 12: Motion to appoint Tealey Ka'senni:saks as a member of the Board of Directors.

- **Comments/Questions :**
 - None.
- **Proposal(s) of modification :**
 - None.
- **Motion :**
 - *First motion:* Tealey Ka'senni:saks
 - *Second motion:* Gail Chamberlain

Motion n° 12 is adopted.

24. 7:08 p.m. : Nathalia Guevara reiterates the terms of the mandate and eligibility requirements for NETWORK Board members. She asks the members of the assembly if any of them would like to stand for election, or propose another person to do so.

24.1. No one presents themselves for election to the Board of Directors.

25. 7:12 p.m. : Nathalia Guevara explains how the voting room works.

25.1. All voting members are invited to join the meeting room to vote.

25.2. Voting members are advised to remain in the room and not to click on "leave room", as they will be automatically transferred to the main presentation.

Question Period n° 7

- Nathalia Guevara invites members to ask questions.
- No questions are brought forth and the AGM continues.

26. 7:13 p.m. : Leilani Shaw shares the link with voters in the Zoom chat.

26.1. Leilani Shaw explains that they must select up to 3 candidates by ticking the box next to their name, and invites members who have finished to REMAIN in the room, otherwise they will be automatically transferred out of the voting room.

27. 7:23 p.m. : Leilani Shaw shares the NETWORK's upcoming projects.

27.1. Leilani Shaw presents the Shuttle service in collaboration with PAQ and the "Indigenous HUB" project.

28. 7:25 p.m. : Nathalia Guevara lists the elected candidates for the position of Board member on the NETWORK's Board of Directors.

28.1. The following board members were elected: **Andrea McDonald, Sacagawea Croxen and Tealey Ka'senni:saks.**

28.2. Nathalia congratulates all the new Board members who have accepted this two-year mandate, and invites the newly-appointed members to stay on at the end of the AGM to attend a brief meeting.

29. 7:26 p.m. : Nathalia Guevara announces that all agenda items have been dealt with and that a full member must motion for the adjournment of the AGM.

29.1. Nathalia also reminds the public that they can leave the Zoom meeting after the prayer.

Motion no. 13: Motion to adjourn the 2023 NETWORK AGM.

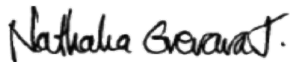
- **Comments/Questions :**
 - None.

- **Proposal(s) of modification :**
 - None.
- **Motion :**
 - *First motion:* Kateri Lucier-Laboucan
 - *Second motion:* Gail Chamberlain

Motion n° 13 is adopted.

CLOSURE OF THE AGM

30. 7:27 p.m. : Nina Segalowitz recites a closing prayer.
31. The meeting officially closed at 7:31 p.m.
32. Immediately afterwards, members of the Board of Directors and the Interim Executive Director of the NETWORK stay on the Zoom, to take part in a short meeting.



Signature of Nathalia Guevara
President of the assembly
Date : July 20 2023



Signature of Véro Marengère
Secretary of the assembly
Date : July 10 2023



Signature of Sarah Charlebois
Secretary of the assembly
Date : July 10 2023