

Cree Manager job description

Manager, Programming (CBC North) (English)

Services) / DPL° - uchimâu

Job Family: Programming (TV-Radio-Web)

Primary Location: Montreal

Status of Employment: Permanent

Work schedule(s): Full-time

Your role:

CBC is transforming the way it serves Canadians where they live. Our vision is to reflect Canadians to each other on every available platform while creating a deep understanding of our communities and the people who live there. We do that with relevant, responsive and original storytelling. We are community connectors, more local, more digital and more determined than ever.

An important part of our commitment is producing programming in eight Indigenous languages. This includes programming in Cree to serve the people of Eeyou Istchee James Bay.

We are hiring a Manager, Journalism and Programming to lead the team that produces Cree language programming on radio, TV and digital in Quebec. The position is based in Montreal, where the successful candidate will lead the Cree programming unit.

We seek a leader with vision and compassion, who can bring out the best in a team and can collaborate well with other programming teams across CBC. We're looking for an innovative manager, someone to set the course for great, relevant content. You will ensure the Cree Unit at CBC is a great place to work. This role is responsible for building connections between Cree people and CBC at the local level. This means ensuring the programs reflect what matters most to people in the Cree communities of the Eeyou Istchee James Bay.

You will deliver on this through a focus on three priorities:

Content: In this role, you will ensure that CBC journalistic standards are met and that our stories are fair, balanced, accurate, thoughtful, and resonate with the Cree communities. You are creative and will inspire the team to try new things, new workflows and new story treatments across all platforms: radio, television and digital.

Community: Our community goal is to be a passionate force for public good by fostering a shared understanding about each other. With that in mind, local news and community storytelling are more important than ever. You will deepen our connections with the communities of Eeyou Istchee.

Culture: You will lead a team of diverse, talented and passionate people. You will develop their talent, coach them, support them and inspire them. You live and promote the values of diversity and an inclusive and respectful work environment.

The successful candidate will report to the Senior Managing Director, Quebec and Atlantic regions. You will work with the other leaders at CBC Quebec to meet the goals of CBC/Radio-Canada.

We are looking for a candidate with the following:

Leadership skills to inspire and direct creative, programming staff.

Experience in developing people, providing feedback that builds understanding, and skills.

A strong understanding of the Cree and Quebec communities.

Knowledge of Canada's North.

A university degree or equivalent experience.

2-3 years of directly related experience in people leadership or management.

Belief in the value of public service broadcasting.

Knowledge of journalism and / or program production.

Knowledge of effective management and change-management techniques.

Knowledge of CBC's Journalistic Standards and Practices.

An agile, creative mind to develop and evaluate programs and to develop ideas for programs on a daily basis. Intelligence and the ability to think both laterally and linearly are essential to manage a wide range of circumstances every day.

Excellent communication, listening, collaboration, and interpersonal skills as well as cultural sensitivity and awareness.

Fluent Cree language skills would be an important advantage as all programming is in Cree.

Fluency in English is required.

Knowledge of French would be an asset.

Candidates may be subject to skills and knowledge testing.

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（註）「中華人民共和國人民民主專政」

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¹⁰ See *ibid.*, 1993, pp. 11–12.

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Giảm 10% cho các sản phẩm điện tử và công nghệ thông tin.

‘六經之說，皆以爲非實。」
六經之說，皆以爲非實。

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וְעַתָּה תִּשְׁמַח אֶת-בְּנֵי יִשְׂרָאֵל וְעַתָּה תִּשְׁמַח אֶת-בְּנֵי יִשְׂרָאֵל

tân châ ît âpitisîyin

CBC sîpisî môsh wî âhchishtâuwiyich tân â yîsh tipâchimûstûwâyich misiwâ iyiyiu ût kâhnâtâh wâhchiyich.

ân âpitîsîwinh misinâtâch tân câ îsh nîkânâpihtimâch itâwinh kiyâh ânitâh îiyiuwihch ât ûchiyîhch, nîyi wî tâpa nistutânân âsinâkûch ûhî tipâchimûwinh wâwîtimâtâhch, châ ci nishkwâushihîwâwihwâch môk tân â îsh ninâstutihmâkw ân â îsh îtâchimûstâkûhyâkw. ninâskuwâpâchitin, tipâchimûwinh, môyam â îsh tipâchimûnânûwiyich anitâh âniyânânâwiyich îiyiu îmuwinh ût kâhnâtâhch wînipâkû kiyâh nûhchimîuîyiuch ûti îyiyuyimuwiniwâu âhâpihiyich, âyâsk kiyâh mâmâhtâushînânû atipatâmûkw pimâtisîwinh â wîwîswâyimutimukw kiyâh â iyâhpichitâkuniyich.

ninâniitiwâihmânâñ âwân châ chi âpitisîyit ûtah mûliyâniyich misinîhchâukimikw Châ chi kiniwâpitâhk tân châ îshinâkûch îiyiu tipâchimuwinh ût châ chi pâtâkuhch ayimuwâyâpiyich âhtikâshtâhtihch kiyâh âpîhtâpiyihktâkinûyich kûshapihchikinâyâpiyich â îsh âmahtâushikw utâh kûpâkich âschiyich.

Ninâniitiwâpimânâñ âwân châ chi kâtipâyihtihk kiyâh châ ci chistimâchâyihtihk ûtâpitisîwinh, âpitisîsiu âwitapihtisîmât âwâyiu, ût misîtâh sîpîsî âspisâyich; châ chi chishîwâyitihmihûkût iviyiu tipachimûwinh ninâkû châ chi îtâchimunânuwiyich.

chi kâ wichihîwân châ chi miywâiyítâkûhch âpitisîwinh ânitâh sîpisî ûchayitapisitîyin chi kâ
wichihîwân tân châ wichâpitisîmitûch sîpisî kiyâ îiyiyu itâwinh ninâkû châ chi îtachimûnânuwiyich
â tipachimâkinuwiyich nûhchimîhch kiyâh wînipâkû îiyiyuyîch. aûkw châ wî tâpaschîkâyin ûhî
nistû masinâtâhch châkwanjhî châ wîtutâmin âpitisîwinvich.

Aoukw châ wî tâpaschîkâyin ûhî nistû misinâtâch châkwânhî châ wîtutâmin âpitisîwinivich îsh:

Mâlu âpitisîwin châ wî ihtutim

châ ci nakitiwâyitimin sîpisî tipachimûsiwiyich â îsh kiniwâpihtiyich kiyâh â îsh kiniwâyihtimâsûch
îiyimuwiniyiu, châ ci ninâkitiwâpimât tipâchimûsû
tapiskûch châ ci îtachimûstâtûch châ âhâkâ nânitâchimûyich; chischâyihtimuwin,
ûwâsipayitamuwin kiyâh kichâhtâwâyihtimuwin châ ci âpihtiyich, kiyâh châ ci michinâchimuwin
châ ci tâpwâ âchimûwinh châ âpitihyich.

u âpitisîwin chi kâ nitiwâyihtâkusicin châ wî ûwâyupîhitâyin kiyâh nihâwâpihtâyin tipachimûwinh, âpitisîwin, tipwâchimûsuwich, atiyuhkan atihtipâtítâhch, îiyiu tipachimûwinh, ninâkûâchimuwin chi kâ wi patâpihtâkun âyamiwâyapiyich, tâhlîvisiuniyich, kiyâh mâmâhch chi kâ wîyish pâhtâkutihmûyiwan. chi kâ wî mâmâskatâchimûwin.

itâwin

Ni chistamâwâyitânan tipachimuwin â wihciipyich îiyiu itâwiniyich, châ ci pâhtâhkuyich ânitâh âti

pahpayikutâusiyakw; misîwa châ ci ât pâhtiyich îiyiuwiyich îiyiu âschiyich ât wâ wîchihyich. ni pihkushâyatânâ, châ ci miyukâpustâhtûyikw âwihtipachimûstâtuyikw âkwîskwâchimuyikw.

îyihtûwin

Chi kâ nîkâniskiwâwiyich, chi kâ nîkânihtihâwiyich âpitisîsuich ninâkiu chi kâ îsh kihschihûwiyich tân châ îtâpihtisîyich â tipâchimûyich. chi kâ atuskiwâwiyich.

chi kâ uhpinâwîyich cha chi âyichikâpûwiyich ûtâpitiwîniwâch kiyâh.

chi kâ shîhchimuwâwich châ kuchitâch ninâkiu âyishinâkuniyich tipâchimûwinh, pîtush châ chi îtâchimûyich kiyâh châ ci sikimâtâyitâkuniyich ânitâh âhâpitisîyich.

kupâkiyich kiyâh wâpinutâch kâhnatâhch (maritime) âkutâh châ ûchikiniwâpihmâkinût, ân âwân châ wiayimâkinût ût misinîchâukimikûhch.

ninâniywâymânâ âwân ûyâyu châ chi âpitisîyit:

Uchimâu:

châ nîkânishkihk châhk tipâchimûwinh châ îtâtitimikihch, tânitâh châ itistâch â wiysishtâch kiyâh chi kâ shîhchimuwâwich châ kuchitâch ninâkiu âyishinâkuniyich tipâchimûwinh, pîtush châ chi îtâchimûyich kiyâh châ chi sikimâtâyitâkuniyich ânitâh âhâpitisîyich.

âwân âhkwâtisît â wâwîchikâpuwishtimiwât ûtâpichihâkînh kiyâh â nisitiwâyihtik tân châ îsh pikâschîhk tipâchimûwinh.

chihchiwâ âtâpinistuhtik chîwetinûtâhch/ atimâpîsim îiyiu itâwînh âsinâkûniyich kiyâh â îtihtâkuniyich.

awân â chi tipâyihtik âtayitahkûniyich. atimâpîsimûhch â pimâtisînanûwiyich.

âwân â chiskutimâsû kâ îshpâyich chiskutimâchâwiniyu â chi chîshihtât.

nîshupipun kiyâh mâk nishtupipun shâsh â chi itâpitisîyit â chi. nîkânihtât wichimâwâpitisîwiniyu.

âwân âtâpwâuchâyihtâk kiyâh â chistimâwâyâyitâk âniyâh wîshuwâwin wâshuwâtâyich tipâchimûsinihîkanh.

â chischâyihtik âwân tân âsinakûniyich misinîkînihchâu tipâchimûsinikânh kiyâh tân châ isinakûniyich awitâyich tipâchimûwinh.

âwân â kichâhtâwâyihtimuhîkût âpitisîwinh tân châ îtiskâtuyich âpitisîsu.

â kichâhtâwâpitisîyit uchimâu kiyâh â shâpuchischayihtik sîpisî tipâchimûwin ant âpitisîusinikânh awîshuwâtâyich.

chîshtip châ chi wiyâhitimihîkut âpitisîwinh kiyâh wîshuwâsinihîkan nâtiwâyitâhkûniyich Kyâh âshikum chishikâu châ ci wâwîchihîwât tân châ îsinâkûniyich tipâchimûwinh châ pâhtâkuniyich. âwân âshâpuchischâyihtik kiyâh âsîhchâyihtimihîkû tân châ îsh pâhtâkusiyich tipâchimûsiu kiyâh kichâhtâwâyihtimuwinh.

â michinâpitisîyit âwân kiyâh kuiskw châ chi îsh âyâmihât âpitisîsûu châ chi chistâpitisîstâmiyich îiyiu îtuwiniyu kiyâh îiyiu îiyiuyimuwinh.

â kichâtâwât kiyâh ashâpunik ayimuwin châ chistâpitiniyich tipâchimûwiniyich.

â kichâtâwât wâmishtikushîuyimuwin âpichihtât.

nitiwâyihtâkusi châ ci nistutâk pishtikwâyâuyimuwin/kâkuschesîua yimuwin.

mâshkuch chi kâ chi kukwâchihâkiniu ân âwân châ uwâyâimâkânut châ chi îtutamûkwâ uyâyiuh âpitisîwin

If this sounds interesting, please follow the link below and click on "Apply online":

<https://cbc.taleo.net/careersection/2/jobdetail.ftl?job=MON05953&lang=en>

We thank all applicants for their interest, but only candidates selected for an interview will be contacted.

CBC/Radio-Canada is committed to being a leader in reflecting our country's diversity. That's because we can only create and tell the stories that connect Canadians, by having a workforce that mirrors the ever-changing makeup of our country. That's why we, as an employer, value equal opportunity and nurture an inclusive workplace where our individual differences are not only recognized and valued, but also extend to and pervade all the services we provide as Canada's public broadcaster. For more information, visit the Diversity and Inclusion section of our website. If you have accommodation needs at this stage of the recruitment process, please inform us as soon as possible by sending an e-mail to recruitment@cbc.ca.

You are invited to consult and familiarize yourself with our Code of Conduct, which can be found on our corporate website. All employees must adhere to the Code as a condition of employment.

We also invite you to take a look at our policy on conflicts of interest. In the event that you become an employee, it will be important to inform us, as quickly as possible, of any situation that, because of your hiring, constitutes or could appear to constitute a conflict of interest.

Wherever in the wording of the job description either gender is used, it shall be understood to include all genders.