



Montreal Indigenous Community NETWORK

Annual General Meeting
Minutes (English)

June 17th 2025

[NETWORK By-Laws](#)

June 17th 2025- 5PM to 7PM on Zoom
Quorum reached at : **5:06pm**

ATTENDANCE AND ROLES

NETWORK Board Members and Employees

EMPLOYEES		BOARD MEMBERS	
Name	Member Status	Name	Role and Member Status
Raul Pineros	Associate	Tealey Ka'senni:saks	President
Véro Marengère	Associate	Domnick Mikkelson	Secretary
Tara Westbrook	Full	Clara Halliday	Treasurer
Nicole Fornelli	Associate	Brittanny Janvier	Vice-President
Johnny Boivin	Full		
Bobby Manning-Leduc	Full		
Sarah Charlebois	Associate		
Stephen Puskas	Full		
Romain Jean-Jacques	Associate		
Leilani Shaw	Full		
Amanda Moniz	Associate		
Elisa Cohen-Bucher	Full		
Katia McEvoy	Associate		
Alexandra Apple	Full		
Elizabeth Fast	Full		
Morgan Kahentonni Phillips	Full		
Rachelle Perron	Full		
Katherine Nequado	Full		

Full Members

Name	Organization or Individual	Name	Organization or Individual
Minnie Annanack-O'Connor	Southern Quebec Inuit Association (SQIA)	Geneviève Sioui	Concordia's Office of Community Engagement
Harvey Michele	Individual	Sylvie Chassé	First Nations Human Resources Development Commission of Quebec (FNHRDCQ)
Kateri Lucier-Laboucan	Native Friendship Centre of Montreal (NFCM)	Drayton Gilbert	Individual
Diane Labelle	Individual	Natalie Julien	Individual
Stacy Boucher-Anthony	Projets Autochtones du Québec (PAQ)	Victoria May	Individual
Pasha April Partridge	Individual	Keo Sinclair	Individual
Total Full Members (EXCLUDING NETWORK employees) : 12			

Associate Members

Name	Organization or Individual	Name	Organization or Individual
Rola Helou	Individual	Sandy Gershuny	Organizational
Nelly	Transition en commun	Erin Gurr	Individual
Melissa Sokoloff	Individual	Doreen Stevens	Individual
Marlo Turner Ritchie	Individual	Matthew Biddle	Individual
Read Sherman	Organizational	Penelope Boudreault	Doctors of the World (DoW)
Vanessa Panneton- Dubuque	Individual	Jean Sorel	Individual
Mayra Rivera Belsham	Individual	Gabriela Lopes	Concordia Food Coalition
Erin Hetherington	Trottier Family Foundation	Annie Renouf	Priorité Psycho
Sandra Mouafo	Organizational	Arielle Trottier	Individual
Katheryne Groulx	Plein Milieu		
Total Associate Members (EXCLUDING NETWORK employees) : 19			

Other Roles

President of the Assembly:	Leilani Shaw
Knowledge Keeper:	Tealey Ka'senni:saks
Secretaries:	Amanda Moniz, Véro Marengère

MINUTES

OPENING OF THE AGM

- 1. 4:50 p.m.:** Alexandra Apple (ENG) and Elisa Cohen-Bucher (FR) give technical instructions.
- 2. 5:06 p.m.:** Quorum is reached.
- 3. 5:07 p.m.:** Leilani Shaw welcomes members and invites Tealy Ka'senni:saks to say opening words.
- 4. 5:07 p.m.:** Opening by Elder Tealey Ka'senni:saks.

Motion 1: Appoint Leilani Shaw as Chair of the assembly.

Questions/Comments: None

Proposal(s) of modification: None

Motions:

- First motion: Clara Halliday
- Second motion: Dominick Mikelson

Motion 1 is adopted unanimously.

- 5. 5:22 p.m.:** Leilani explains her roles as the chair of the assembly and proposes Amanda and Véro as minute-takers.

Motion 2: Appoint Amanda Moniz and Véro Marengère as minute takers of the assembly.

Questions/Comments: None

Proposal(s) of modification: None

Motions:

- First motion: Dominick Mikelson
- Second motion: Sylvie Chassé

Motion 2 is adopted unanimously.

5:25 p.m.: Question Period n° 1

- None

Motion 3: Approval of the Agenda.

Questions/Comments: None

Proposal(s) of modification: None

Motions:

- First motion: Stacy Boucher-Anthony
- Second motion: Drayton Gilbert

Motion 3 is adopted unanimously.

Motion 4 : Approval of the minutes for the 2024 AGM.

Questions/Comments: None

Proposal(s) of modification: None

Motions:

- First motion: Stacy Boucher-Anthony
- Second motion: Kateri Lucier-Laboucan

Motion 4 is adopted unanimously.

YEAR IN REVIEW

6. 5:28 p.m: Bobby Manning-Leduc gives updates related to events that took place in 2025.

7. 5:31 p.m: Romain Jean-Jacques gives updates on community projects.

8. 5:33 p.m: Stephen Agluyak Puskas gives updates on Community Tables and Funds distribution.

9. 5:37 p.m: Johnny Boivin gives a presentation on knowledge transfer related activities.

5:41 p.m.: Question Period n° 2

- **Q - Stacy Boucher-Anthony:** What does that mean? (in reference to the Mobile Clinics) - clarification needed.
 - **A - Nicole Fornelli (NETWORK):** The NETWORK has funding for the continuation of the mobile clinics for the next year (2025-2026). We will remain in a funding distribution position and First Nations Human Resources Development Commission of Quebec will be in a coordinating position (hosting and ensuring the government partners are present). Dates of mobile clinics for the year have not been selected yet, but the NETWORK will be reaching out to the partners in the coming weeks.

Comments:

- Stacy Boucher-Anthony: The INDex and the Eyes Wide Open events were amazing. Looking forward to the next events.
- Several other comments in the Zoom Chat about the usefulness of the Community Announcements as well as the INDex.

10. 5:45 p.m.: Short break.

FINANCIAL REPORTS

11. 5:51 p.m.: Ron Amstutz presents the financial statements for 2025-2026.

Question Period n° 3

- **Q - Stacy Boucher-Anthony:** Have you ever thought of renting a space with other Indigenous organizations so we could have a better price?
 - **A - Leilani Shaw (NETWORK):** We wrote a plan for that a long time ago. I can connect with you a little bit more about that. Our dream was to have events and coworking space with other Indigenous non-profits.
- **Q - Diane Labelle:** We had discussed this a little bit a while back where we were trying to find one central building that can be renovated and then applied to various organizations that are stuck in other areas of the city or areas that are not as accessible, or stuck in high rent situations. So the whole point would be to create a common complex.
 - **A - Leilani Shaw (NETWORK):** The NETWORK has a whole proposal that was started many years ago all about this, that has so many factors taken into consideration like event space, workspace, a shared kitchen space with an industrial kitchen, accessible and more. This has definitely been on our mind for many years, so we're hoping we could do something and make steps towards that.
- **Q - Marlo Turner Ritchie:** It's just really impressive to see the diversity of revenue coming into the organization and how much you're also getting out to your partner members and organizations. I do notice that you have about 3 or 4 private foundations, and in the past you've also had community foundations. Have you considered building up more of a philanthropic strategy to bring in other private foundations because I think there would be a lot more potential there.
 - **A - Leilani Shaw (NETWORK):** Yes, we have actually hired someone this year to help us with fundraising and general outreach in terms of donations. We work with a regular consultant that helps us with applications and outreach to foundations and other private sector funding. And this is interesting in comparison to a couple of years ago when 98.8% of our funding was reliant on the government (provincial, federal, municipal) but like you mentioned, we worked really hard on diversifying our revenue and some of them are multi-year agreements so that's really helpful as well.

Motion 5: Adopt Financial Statements.

Questions/Comments: None

Proposal(s) of modification: None

Motions:

- First motion: Stacy Boucher-Anthony
- Second motion: Tealey Ka'senni:saks

Motion 5 is adopted unanimously.

Motion 6: Appoint Ron Amstutz as auditor for 2025-2026.

Questions/Comments: None

Proposal(s) of modification: None

Motions:

- First motion: Dominick Mikelson
- Second motion: Tealey Ka'senni:saks

Motion 6 is adopted unanimously.

12. 6:05 p.m.: Raul Piñeros presents the budget and spending forecasts for 2025-2026.

Question Period n° 4

- **Q - Dominick Mikelson:** Can you explain what's "culturally appropriate"
 - **A - Leilani Shaw (NETWORK):** Sometimes it's for materials or supplies for workshops or events that we participate in. Sometimes it goes toward the cost of workshops themselves. The question is more what project is it associated with as well and that's how we determine where it goes to.
- **Q - Gabriela Lopes:** How do we differentiate between donations and private donors? Is it the size of the donation?
 - **A - Raul Pineros (NETWORK):** (For the NETWORK's finances), donations are classified as having a minor value. When we get a donation of a higher value, we classify those as grants. That's the difference with private donors, like for example McConnell Foundation - that would be considered a grant. Donations are more from the people that want to support our cause.
- **Q - Gabriela Lopes:** Are grants restricted in any way?
 - **A - Leilani Shaw (NETWORK):** It depends on the grant or if it's an amount coming from a private donation. Often, there's a deliverable attached to it. Some grants are restricted in what they can actually fund or what expenses are associated with them. Some are not; they are a little bit more free, as they are meant to support the work the NETWORK does. Sometimes, they want recognition, like on our social media. It really depends on the funder.

ELECTION OF BOARD MEMBERS

13. 6:11 p.m.: Leilani Shaw explains that the Assembly enters the election portion of the meeting.

Motion 7: Appoint Katia McEvoy as Chair of Elections.

Questions/Comments: None

Proposal(s) of modification: None

Motions:

- First motion: Drayton Gilbert
- Second motion: Dominick Mikelson

Motion 7 is adopted unanimously.

14. 6:12 p.m.: Katia McEvoy explains the election procedure.

Motion 8: Appoint Romain Jean-Jacques (NETWORK), Matthew Biddle (Associate Member) and Drayton Gilbert (Full Member) as ballot counters.

Questions/Comments: None

Proposal(s) of modification: None

Motions:

- First motion: Tealey Ka'senni:saks
- Second motion: Sylvie Chassé

Motion 8 is adopted unanimously.

15. 6:16 p.m.: Katia McEvoy explains the nomination procedure and requirements to be a member of the Board of Directors, including roles and responsibilities.

16. 6:19 p.m.: Leilani Shaw thanks the board members for their year of involvement with the NETWORK. She addresses a special thank you to Tealey Ka'senni:saks who has served 3 consecutive terms as President of the NETWORK's board.

17. 6:20 p.m.: Katia McEvoy proceeds to read nominations that were sent via the election form before the AGM.

Motion 9: Nominate Elizabeth Diane Labelle for the Election.

Questions/Comments: None

Proposal(s) of modification: None

Motions:

- First Motion: Diane Labelle
- Second motion: Pasha April Partridge

Motion 9 is adopted unanimously.

Motion 10: Nominate Pasha April Partridge for the election.

Questions/Comments: None

Proposal(s) of modification: None

Motions:

- First Motion: Pasha April Partridge
- Second motion: Minnie Annanack-O'Connor

Motion 10 is adopted unanimously.

Motion 11: Nominate Bella Cawnee Niquay for the election.

Questions/Comments: None

Proposal(s) of modification: None

Motions:

- First Motion: Bella Cawnee Niquay
- Second motion: Drayton Gilbert

Motion 11 is adopted unanimously.

18. 6:23 p.m.: Katia proceeds to present a text written by Bella Cawnee Niquay, candidate for the election that was not able to be present for the AGM.

Motion 12: Nominate Raymond Jordan Johnson-Brown for the election.

Questions/Comments: None
Proposal(s) of modification: None

Motions:

- First Motion: Raymond Jordan Johnson-Brown
- Second motion: Tealey Ka'senni:saks

Motion 12 is adopted unanimously.

19. 6:26 p.m.: Katia proceeds to present a text written by Raymond Jordan Johnson-Brown, candidate for the election that was not able to be present for the AGM.

Motion 13: Nominate Minnie Annanack-O'Connor for the election.

Questions/Comments: None
Proposal(s) of modification: None

Motions:

- First Motion: Minnie Annanack-O'Connor
- Second motion: Dominick Mikelson

Motion 13 is adopted unanimously.

20. 6:37 p.m.: Katia McEvoy Invites other full members who would like to nominate themselves, or to nominate others, to come forward.

- There are no additional nominations.

21. 6:39 p.m.: As no other full members want to nominate themselves or others for the election, Katia McEvoy explains that all full members will go to the break-out room to place their votes. Non-voting members will stay in the main room.

22. 6:42 p.m.: Voting members are removed from the main room.

6:42 pm: Question Period n° 5

- **Q - Keo Sinclair:** Is the president up for nomination? Is it for current members as well?
 - **A- Katia McEvoy (NETWORK):** What you are voting for is the seats, not the positions. The board themselves choose who will be occupying what role.

- **Q - Matthew Biddle:** Is it one vote per person or per organization?
 - **A - Katia McEvoy (NETWORK):** It is either or. You either vote as an individual or as an organization. There are three seats and you will vote for 3 people.
- **Q - Nathalie Julien:** Does it matter if your microphone doesn't work
 - **A - Katia McEvoy (NETWORK):** No, it does not.
- **Q - Matthew Biddle:** Do I have to be in a room to count the vote, or can I count from here?
 - **A - Katia McEvoy (NETWORK):** The way it works is that once the vote is finished, the 3 ballot counters will witness the vote in the breakout room, so stay with us here for now.
- **Q - Sandy Gershuny:** Is it better to ask a question here or send you an email?
 - **A - Katia McEvoy (NETWORK):** Have you tried to send your email to our info email? Our main email is info@reseautlnetwork.com and we will answer your questions.

23. 6:50 p.m.: Voting members return to the main room.

24. 6:50 p.m.: Katia McEvoy explains that she will be joining the 3 ballot counters in a breakout room to count the votes. The 4 of them are placed in the break-out room.

25. 6:51 p.m.: Leilani Shaw presents the updates of the key projects for 2025-2026, such as fundraising, the food security research and the strengthening families project.

6:56 p.m.: Question Period n° 6

- **Q - Chat (unknown member):** Where can I get more information about the Food Security project?
 - **A - Morgan Kahenttoni Phillips (NETWORK Consultant):** I am in the process of talking individually with organizations that have food programs. (Morgan puts her email in the chat.) I am heading towards the end of phase I, and we will then have a visioning with the community and present the results.

26. 6:58 p.m.: Katia McEvoy and the 3 ballot counters re-enter the main room.

27. 6:59 p.m.: Katia announces the election results: Raymond Jordan Johnson-Brown, Pasha April Partridge, and Minnie Annanack-O'Connor were elected and will conduct a two-year mandate on the board of the directors. Congratulations!

VARIA

No varia.

CLOSURE OF THE AGM

28. 7:01 p.m.: Leilani Shaw invites members to listen to the closing by Tealey Ka'senni:saks and reminds board members to stay in the meeting after the adjournment to have their first board meeting.

29. 7:02 p.m.: Tealey Ka'senni:saks says closing words.

Motion 14: Adjournment of the AGM

Questions/Comments: None


Proposal(s) of modification: None

Motions:

- First Motion: Leilani Shaw
- Second motion: Dominick Mikelson

Motion 14 is adopted unanimously.


SIGNATURES



Leilani Shaw
President of the assembly
Date: 17-07-2025



Amanda Moniz
Secretary of the assembly
Date: 11-07-2025



Véro Marengère
Secretary of the assembly
Date: 10-07-2025