



Lawyer

The First Peoples Justice Center of Tiohtià:ke / Montreal (FPJCTM) is a young, specialized, and vibrant organization that works in partnership with the Indigenous community and the justice system in Tiohtià:ke / Montreal to support, inform, and empower Indigenous persons in addressing their justice issues. The FPJCTM also aims to indigenize the justice system, including educating key players and creating culturally safe processes.

FPJCTM is seeking a lawyer to play a central role in the development and implementation of a new legal service for Indigenous community members in Montreal. In collaboration with the Executive Director and Manager of Community Programs, this is an exciting opportunity to shape a new initiative that can involve different areas of law such as family, civil, carceral or housing. The role will include providing direct legal services while working closely with community organizations, judicial partners, and Indigenous support workers to improve access to justice for First Nations, Inuit, and Métis peoples.

Duties and responsibilities

- Assist in the development and implementation of FPJCTM's delivery model for our in-house legal services.
- Build and maintain collaborative relationships with Indigenous organizations, community/institutional partners, and justice system stakeholders.
- Meet with community members, assess their legal situations, and determine the most appropriate legal options and courses of action.
- Provide clear, accessible, and culturally responsive legal advice tailored to each client's circumstances.
- Manage an independent caseload with the support of the FPJCTM team.
- Prepare files for hearings and other legal proceedings.
- Draft pleadings, legal opinions, demand letters, applications, and other legal documents.
- Conduct legal research to support case strategy and legal advocacy.
- Receive mandates to represent clients before courts within the scope of the position.
- Negotiate settlements and pursue alternative dispute resolution whenever appropriate.
- Work collaboratively with FPJCTM staff.
- Contribute to legal education, community outreach, systemic advocacy, and the ongoing development of FPJCTM's legal services.

Qualifications, knowledge and experience:

- Licensed to practise law in Quebec and a member in good standing of the Barreau du Québec
- Bachelor of law degree (LL.B);
- Strong knowledge of urban Indigenous issues and the effects of intergenerational trauma;
- A caring, supportive and engaging approach to the experiences of others;
- Good planning and organizational skills;
- Collaborative in working with others;
- Proficiency in Google suite, standard software applications, and video conferencing platforms.
- Experience in practicing criminal law would be considered a great asset;

Language:

- A very effective communicator in French, English and;
- An Indigenous language would be considered a great asset.

Job Type:

This position is full-time at 35 hours per week, Monday through Friday in office. Hours may vary based on organizational needs.

Salary and Benefits:

- Competitive salary and benefits, including wellness days and health benefits;
- Salary for this position is 45.00 \$/hrs
- Start date by September 2026, the posting will remain open until the position is filled.

How to Apply:

Interested persons are invited to submit their resume and a letter outlining their motivation and qualifications for this position to: ellen.filippelli@justicemontreal.ca.

Please note that only qualified candidates will be selected for an interview and references will only be contacted with candidates consent. The successful candidate will be subject to passing a criminal background check prior to commencing duties.

*****Priority will be given to Indigenous candidates. For this reason, we strongly encourage you to identify if you are First Nations, Inuit or Métis.***