

THE MONTRÉAL INDIGENOUS COMMUNITY NETWORK'S

2021 ANNUAL GENERAL MEETING MINUTES



JUNE 16TH 2021

4:00 PM - 7:34 PM EST

Quorum was established on
June 16th 2021 at 4:30 PM EST.

[NETWORK Bylaws](#)
[AGA version française](#)

2021 AGM Minutes Reviewed and Finalized on January 31st 2022.

This AGM was held virtually via Zoom.

ATTENDANCE & ROLES

NETWORK Staff and Board Members in attendance

STAFF		BOARD MEMBERS	
Name	Member Status	Name	Role and Member Status
Alanna Mitchell	Full Member	Jay Launière-Mathias	Treasurer (Full Member)
Alex Huard Joncas	Associate Member	Heather Igloliorte	Administrator (Full Member)
Allison Reid	Associate Member	Geneviève Sioui	Administrator (Full Member)
Amanda Moniz	Associate Member	Tealey Ka'senni:saks	Administrator (Full Member)
Bobby Manning-Leduc	Full member		
Demi Vettras	Associate Member		
Jamie-Lee Deschenes	Full Member		
Kortanie Kahwennahawi Raye	Full Member		
Leilani Shaw	Full Member		
Rowena Tam	Associate Member		
Sarah Charlebois	Associate Member		
Stéphanie Héroux	Full Member		

Full Members in attendance (who are not staff or board members):

Name	Organization or Individual	Name	Organization or Individual
Isabelle Ruiz	Individual	Samuel Rainville	Individual
Moira-Uashteskun Bacon	Individual	Sean Rivard	Individual
Nina Segalowitz	Individual	Trina Slapcoff	Individual
Ashanti Rosado	Organization (The Native Friendship Centre of MTL)	Malachi Saganach	Individual
Don Barnaby	Individual	Marie-Aude C.L	Individual
Jason Sikoak	Individual	Marilou Maisonneuve	Individual
Jennifer Jerome	Individual	Amanda Shawayahamish	Individual

Moira-Uashteskun Bacon	Individual	Jean-Francois D. O'Bromsawin	Organization (FNHRDCQ - Employment & Training Service Centre of Montreal)
Brooke Wahsontiiostha Deer	Individual	Charlotte Mikkelson	Individual
Harvey Michele	Individual	Jacques T Watso	Organization (Conseil des Abénakis d'Odanak)
Fiona Wilson	Individual	Zoltan Buki	Organization (Wapikoni Mobile)
Linda Tremblay	Individual	Kaylia Marquis	Individual
Josy Graham	Individual	Alexandrine Sioui	Individual
Brian Jackson	Individual	Marie-Josée Tremblay	Individual
Jorge Herrera	Individual	Ellen Filippelli	Individual
Catherine-Irwin Gibson	Organization (First Peoples Justice Centre of Montreal)		
Full Member total (including NETWORK staff and board): 41			

Associate Members in attendance (who are not staff):

Name	Organization or Individual	Name	Organization or Individual
Gerard Raharolahy	Organization (Indigenous Services Canada)	Darley Polony	Individual
Jean Williams	Individual	Peter Ho	Individual
Audrey O'Breham	Individual	Janie Dolan	Individual
Sara Pierre	Individual	Shari Granillo	Individual
Ross Gibb	Individual	Christina Rosché	Individual
Heather Johnston	Organization (Projets Autochtone du Québec)	Isabelle Gélinas	Organization (Y des femmes de Montréal)
Nathalie Julien	Individual	Jani Greffe Belanger	Organization (Exeko)
Dianna Marini	Individual	François-Xavier Michaux	Individual
Nathan McDonnell	Individual	Aurelie Arnaud	Organization (Ville de Montreal)
Vivien Carli	Individual	Adrienne Campbell	Individual
Wallace (Ted) Cash	Individual	Jessyca Laurin	Individual
Francesca Desulme	Organization (Apathy is Boring)	Marie-Anne Cantin	Individual

Marilou Maisonneuve	L'itinéraire - Café de la Maison ronde	Charles-Éric Lavery	Organization (Ville de Montréal - Centre Ville)
Marjolaine Pruvost	Table des organismes communautaires montréalais de lutte contre le sida (TOMS)	Guy Lacroix	Individual
Éric Cardinal	Individual	Amanda Vincelli	Individual
Laurence Millette	Individual	Marie-Eve White	Individual
Louise Lachapelle	Individual	Nathalie Charpentier	Individual
Phillipe Boucher	Individual	Ntombiyenguni Matshazi	Individual
Nalitha T. Paradis	Individual	Anaïs Janin	Individual
David Lacroix	Individual		
Associate member total (including NETWORK staff): 45			

<u>Other Roles</u>	
Chair of the Assembly:	Marie-Élaine LaRoche
Interpreter:	Isabella Matillani
Interpreter:	Jimmy Siles
Elder:	Don Barnaby
Elder:	Nina Segalowitz
Minute Takers:	Alanna Mitchell, Amanda Moniz, Sarah Charlebois (NETWORK Staff)

MINUTES

1. **Opening prayer given by Don Barnaby**
2. **Performance given by Nina Segalowitz**
3. **Welcome given by Allison Reid (Executive Director) & Jay Launière-Mathias (Board of Directors, Treasurer)**
 - 3.1. Explanation of translation and interpretation services available in both French and English.
 - 3.2. Allison Reid invites employees who aren't presenting during the meeting (Bobby Manning-Leduc, Jamie-Lee Deschenes, and Leilani Shaw) to introduce themselves.
 - 3.3. Leilani Shaw explains who will be doing the translation for the duration of the meeting and who the tech people are should there be any tech issues.
 - 3.4. Allison Reid invites Board members to introduce themselves, Heather Igloliorte, Genviève, Jay Launière-Mathias and Tealey Ka'senni:saks.
 - 3.5. Kortanie Kahwennahawi Raye defines the membership and eligibility for voting. The "V" in front of a name is important as these are members who have voting rights and are Indigenous.

Question/Comments

- Question: Can BOD (board of directors) members vote?
 - Answer: Yes, because BOD members are full members.

4. **Opening and welcoming by facilitator of the assembly: Marie-Élaine**

Motion #1 : Motion to appoint Marie-Élaine as Chair of the Assembly for the 2nd NETWORK AGM.
<ul style="list-style-type: none">● Comments/Questions:<ul style="list-style-type: none">○ None● Proposed Change:<ul style="list-style-type: none">○ None● Motion:<ul style="list-style-type: none">○ <i>First</i> : Jason Sikoak○ <i>Second</i> : Jamie-Lee Deschenes
Motion #1 is adopted.

- 4.1 Marie-Élaine LaRochele thanks the full members for appointing her, reminds attendees of the tech support, gives a reminder of the interpretation features, and asks everyone to not remove the “V” in front of their name for voting purposes.
- 4.2 Marie-Élaine LaRochele hosts an icebreaker on Zoom utilizing the emoji reaction feature.

Motion #2 : Motion to appoint Alanna Mitchell, Amanda Moniz, and Sarah Charlebois as minute takers for the NETWORK’s third AGM.

- **Comments/Questions:**
 - None
- **Proposed Change:**
 - None
- **Motion:**
 - *First* : Heather Igloliorte
 - *Second* : Jamie-Lee Deschenes

Motion #2 is adopted.

- 4.3 Marie-Élaine LaRochele announces via Allison Reid’s Zoom chat message that only full members can motion.

5. Approval of agenda

- 5.1. Marie-Élaine LaRochele walks everyone through the Agenda set for the night and asks if there’s any request for changes or additions to the agenda, stating the approximate end time of the AGM at 7pm.

Motion #3 : Motion to adopt the [2021 NETWORK AGM Agenda](#).

- **Comments/Questions:**
 - None
- **Proposed Change:**
 - None
- **Motion:**
 - *First* : Jennifer Jerome
 - *Second* : Trina Slapcoff

Motion #3 is adopted.

6. Approval of minutes from AGM 2020

- 6.1. Marie-Élaine facilitates the approval of the AGM 2020 minutes through the hand raising function on Zoom, which the full voting members who were in attendance at the last AGM take part in.

Motion # 4 : Motion to approve the 2020 AGM Minutes without changes.
<ul style="list-style-type: none">● Comments/Questions:<ul style="list-style-type: none">○ None● Proposed Change:<ul style="list-style-type: none">○ None● Motion:<ul style="list-style-type: none">○ <i>First</i> : Jason Sikoak○ <i>Second</i> : Kortanie Kahwennahawi Raye
Motion #4 is adopted.

7. Organizational update and year in review 2020-2021, by NETWORK staff

- 7.1. Marie-Élaine LaRoche invites the NETWORK staff to begin the organizational update and year in review.
- 7.2. Alanna Mitchell shares the organizational growth ranging from a one time monetary bonus in December and March, RRSP contributions for NETWORK staff, a contemporary leave policy, and more.
- 7.3. Kortanie Kahwennahawi Raye shares updates about youth engagement activities, social connection and gatherings for youth, games, movie nights, cultural workshops (beading and embroidery).
- 7.4. Amanda Moniz shares updates about the long term multi-year projects such as:
- 7.4.1. The Data Sovereignty Project which is a collaborative project focused on information sharing, management and the repositioning of data leadership within Indigenous communities.
- 7.4.2. The Decolonial Tool Box with Mikana and Concordia to support community led knowledge production and sharing.
- 7.5. Sarah Charlebois shares updates about the Rolodex project, an Indigenous centralized community database in the form of a search engine. She also shares the information sharing the NETWORK has done in the past year including: resource guides, newsletters, open letters to governments, donation and volunteer call-outs, and more.
- 7.6. Stéphanie Héroux provides an update about the external committees: comité vigilance autochtone, cohabitation, defund the police collective, project labyrinthes, and the Montreal Indigenous Health Advisory Circle.

- 7.7. Rowena Tam goes over some of the on-going and forthcoming initiatives, such as youth advisor gatherings, the implementation of a leave policy, group insurance and RRSP plan, the LAOT (Land As Our Teacher) event, relaunching of the Safety, Belonging, and Wellbeing project, allyship workshops, and more.
- 7.8. Alex Huard-Joncas provides an update about the NETWORK's COVID response: development of joint projects to address COVID-19 gaps, sharing of information and updates throughout C-19 amongst the organizations, and they also provide an update regarding the C-19 outbreaks within the community including training and cleaning services coordinated by the NETWORK for front-line organizations.
- 7.9. Stéphanie Héroux goes over joint projects that came out of the COVID-19 community response, including the NETWORK's Community Protocol for Outbreaks, preparing the Old Royal Vic to facilitate homeless individuals who needed to isolate during the pandemic, the Indigenous Health Line to help alleviate unnecessary police interventions with the community, setting up an office for ISWP in the form of a mobile truck on the same site as a warming tent also put up by the NETWORK and other collaborators to alleviate the need for warm shelter, and service intervention for Montreal's Indigenous homeless population.
- 7.10. Demi Vettras provides an update about the purchases and distribution of materials to the community. Distribution also included busy boxes and the food security project, both developed to address the widening gaps within essentials available to community members.
- 7.11. Rowena Tam shares how the NETWORK coordinated the mental health support initiative to support the frontline workers mental health and wellbeing. She also shares the next steps of the NETWORK's COVID response: training, distribution of supplies, protocol to access country food, and seeking to secure long term funding to continue these projects and initiatives.

8. Presentation of the 2019-2020 Audit by Ron Amstutz (auditor)

- 8.1. Allison Reid provides an overview of the NETWORK's revenues and expenditures for the 2020-2021 fiscal year.
- 8.2. Ron Amstutz (auditor), presents the report sectors including assets, net assets, liabilities, operating activities, purpose of the organization, etc. See audit ([Eng](#)) ([Fr](#)) for numbers and details.

Questions/comments:

- [Question]: If an Indigenous person wants to start a new business, where could they go for funding?
 - [Answer]: Alex Huard-Joncas could share/ discuss different funding options for business ventures(?)
 - [Answer]: Everyone can ask questions on the annual report or other after the financial report is done

- [Answer]: Trina to reach out to Alex Huard-Joncas RE: starting an Indigenous business
- [Answer]: There is covid money for Indigenous initiatives/business, and also, there should be a way to make it clear for Indigenous people to access business initiative funding, and to make it less difficult than it presently is.
- [Answer]: Resources shared by attendee in the zoom chat: [SOCCA - Native Commercial Credit Corporation](#)
- [Answer]: [Futurpreneur Canada](#) offers loans to entrepreneurs who are starting their businesses and who are below 40 years old. Be aware that these are personal loans. There is also a program for Indigenous People, specifically.
- [Answer]: For business projects you can also contact Employment and Training Service Centre of Montreal, 514-283-0901 and for other projects for Indigenous individuals who wish to return to school (adult Ed. And/or Trade)
- [Question]: Can you remind us of where the NETWORK will be situated after COVID physically?
 - Answer: Current office is too small and still not sure where we will be situated as of yet. The NETWORK is on the lookout for new office space for their growing team.
- [Question]: Will you have brainstorming workshops for new ideas to serve the community?
 - [Answer]: Yes, we will have gatherings. We are currently doing virtual meetings and cannot wait to meet in person again in the near future.
- [Comment]: Congratulations to the staff, Ron Amstutz and Diego Ramirez.
- [Comment]: It's amazing to see the growth of the NETWORK.

Motion #5 : Motion to approve the 2020-2021 audited financial statements.

● **Comments/Questions:**

- [Question]: I was wondering about the title of “traveling and expenses” category and what this means in terms of deliverables?
 - [Answer]: It's a general auditing term used in order to compress the amount of categories included in the audit. This category includes all expenses made towards covering travel finances, whether for the community, for the NETWORK team, or for other collaborators in order for services and projects to continue.

● **Proposed Change:**

<ul style="list-style-type: none"> ○ None ● Motion: <ul style="list-style-type: none"> ○ <i>First</i> : Linda Tremblay ○ <i>Second</i> : Heather Igloliorte
Motion #5 is adopted.

9. Election of the board of directors

9.1. Marie-Élaine LaRoche asks if anyone has any more questions concerning the presentations done by the NETWORK team, and invites everyone to give a round of applause for the hard work done by the NETWORK team.

Questions/comments:

- [Comment]: Good job everyone, all your hard work is extremely impressive.
- [Question]: I have a question concerning expenses during COVID, was there pressure for continuing certain services related to COVID from COVID specific funding?
 - [Answer]: COVID funds had to be expended on COVID services and projects, other funds were open to being dispensed to other projects and services, depending on the particularities of the funding and its relation to specific projects. We're doing a bit of both right now; COVID and non-COVID initiatives, which also reflects our funding!

Motion #6 - Motion to approve Marie-Élaine (AGM facilitator) as election chair.
<ul style="list-style-type: none"> ● Comment/Question: <ul style="list-style-type: none"> ○ None ● Proposed Change: <ul style="list-style-type: none"> ○ None ● Motion: <ul style="list-style-type: none"> ○ <i>First</i> : Trina Slapcoff ○ <i>Second</i> : Isabelle Ruiz
Motion #6 is adopted.

Motion #7 - Motion to propose Alex Huard-Joncas (NETWORK Staff), Trina Slapcoff (voting member) and Nalitha T. Paradis (associate member) to act as ballot counters.

- **Comment/Question:**
 - None
- **Proposed Change:**
 - None
- **Motion:**
 - *First* : Isabelle Ruiz
 - *Second* : Heather Igloliorte

Motion #7 is adopted.

- 9.2. Marie-Élaine LaRoche explains who the candidates running for the Board of Directors are and invites them to introduce themselves as there are three seats and four candidates. The three seats are for a two year term, from 2021-2023.
- 9.3. Everyone with a “V” in front of their name has voting rights. The election period has opened and the appointment of ballot counters will begin, but since we are doing this virtually there will be a different process, which has been set up by the NETWORK staff.

Questions/comments:

- [Question]: What is FPJCM?
 - [Answer]: The First Peoples Justice Centre of Montreal.

Motion #8 - Motion to nominate Jason to the Board of Directors

- **Comment/Question:**
 - None
- **Proposed Change:**
 - None
- **Motion:**
 - *First* : Jason Sikoak
 - *Second* : Linda Tremblay

Motion #8 is adopted.

Motion #9 - Motion to nominate Brooke to the Board of Directors

- **Comment/Question:**
 - None
- **Proposed Change:**
 - None
- **Motion:**
 - *First* : Brooke Wahsontiiostha Deer
 - *Second* : Isabelle Ruiz

Motion #9 is adopted.

Motion #10 - Motion to nominate Samuel to the Board of Directors

- **Comment/Question:**
 - None
- **Proposed Change:**
 - None
- **Motion:**
 - *First* : Tealey Ka'senni:saks
 - *Second* : Kortanie Kahwennahawi Raye

Motion #10 is adopted.

Motion #11 - Motion to nominate Tealey to the Board of Directors

- **Comment/Question:**
 - None
- **Proposed Change:**
 - None
- **Motion:**
 - *First* : Tealey Ka'senni:saks
 - *Second* : Sean Rivard

Motion #10 is adopted.

Motion #12 - Motion to nominate Malachi Saganash to the Board of Directors

- **Comment/Question:**
 - [Question]: Is Malachi of age to be nominated to the Board of Directors
 - [Answer]: No. You have to be 18 years of age to be nominated to the Board of Directors.
- **Proposed Change:**
 - None
- **Motion:**
 - *First* : N/A
 - *Second* : N/A

Motion #12 is not adopted.

Motion #13 - Motion to nominate Isabelle to the Board of Directors

- **Comment/Question:**
 - None
- **Proposed Change:**
 - None
- **Motion:**
 - *First* : Stéphanie Héroux
 - *Second* : Linda Tremblay

Motion #13 is adopted.

Motion #14 - Motion to nominate Don Barnaby to the Board of Directors

- **Comment/Question:**
 - None
- **Proposed Change:**
 - None
- **Motion:**
 - *First* : Tealey Ka'senni:saks
 - *Second* : Jennifer Jerome

Motion #14 is adopted.

10. Voting procedures and voting ballot

- 10.1. A break out room is created for the voting members to begin voting.
- 10.2. A break out room is created for the nominees to await the results.
- 10.3. The non-voting members and attendees remain in the main meeting room to await the results.
- 10.4. The votes are made.
- 10.5. Alex Huard-Joncas, Trina Slapcoff, Nalitha T. Paradis and Marie-Élaine LaRochelle review the results.
- 10.6. All members return to the main meeting room.

11. Short break

- 11.1. All attendees are called to take a short-break at 7:02 PM and to reassemble at 7:15 PM
- 11.2. All attendees return to the meeting at 7:15 PM and the AGM continues.

12. Election results shared by Marie-Élaine LaRochelle

- 12.1. Marie-Élaine shares the election results:
 - 12.1.1. Tealey Ka'senni:saks, Don Barnaby, and Samuel Rainville were successfully elected to the Board of Directors.

13. Activities planned for 2020-2021

- 13.1. Activities planned for the NETWORK's 2021-2022 fiscal year are shared by NETWORK staff members.
 - 13.1.1. See the activities planned for 2021-2022 here: [AGM 2021](#)

14. Budget 2021-2022 - presentation by the Executive Director Allison Reid & Finance Coordinator Diego Ramirez

- 14.1. Allison Reid presents a realistic, optimistic and pessimistic budget for the next fiscal year.
 - 14.1.1. See the 2021-2022 budget here: [budget_2020-2021_AGA_AGM](#)

15. Appointment of an auditory for 2021-2022 financial year, by full members

- 15.1. Diego Ramirez proposes Ron Amstutz to remain auditor for the next year.

Motion #15 - Motion to appoint Amstutz Inc. to complete the 2021-2022 audit.
<ul style="list-style-type: none">● Comment/Question:<ul style="list-style-type: none">○ None● Proposed Change:<ul style="list-style-type: none">○ None

● **Motion:**

- *First* : Jason Sikoak
- *Second* : Heather Igloliorte

Motion #15 is adopted.

16. Outgoing words by NETWORK staff and board

- 16.1. Closing words by Marie-Élaine LaRochelle, who shares thanks and warm wishes to everyone.

17. Closing

- 17.1. Kortanie Kahwennahawi Raye and Don Barnaby share a few words to close the meeting.
- 17.2. **No further business to discuss and the meeting closes at 7:34 PM.**

I, Amanda Moniz, the minute-taker for the NETWORK's AGM for 2021, attest to these minutes' accuracy and validity.



Date Signed:

May 4, 2022

I, Marie-Élaine LaRochelle, the president of the NETWORK's AGM for 2021, attest to these minutes' accuracy and validity.



Date Signed:

May 5, 2022



The Montreal Indigenous Community NETWORK
Annual General Meeting Minutes
July 16th 2021